



Nags Head Ocean Rescue

Captain Chad Motz
P.O. Box 99
Nags Head, NC 27959
Cell 252.489.9371



Dear Applicant,

Thank you for your interest in working for Nags Head Ocean Rescue in 2026. We are currently accepting applications for 2026 and will continue to accept applications until positions have been filled.

Pre-qualifications for hire include:

- Possess a valid driver's license
- Pass one mile run test 8:00 minutes or less
- Pass 500-meter swim test 10:00 minutes or less
- Pass pre-employment background check and drug test
- Pass pre-employment physical

Our training camp starts two weeks prior to Memorial Day weekend, May 10th - May 23rd. This training camp is mandatory for all first-year guards and provides will all of the required certifications. You are paid during training camp. Our first day on the beach will then be Saturday, May 24th, and the summer season ends on Labor Day, Monday September 7th; preference will be given to applicants that can work for the entire summer season. Additionally, we plan to run a second, smaller training camp early June (June 5-17). The summer season is followed by a smaller staffed fall season that runs from Labor Day through to October 31st.

Nags Head Ocean Rescue Lifeguard pay range is \$20-\$24.75 per hour, starting base pay is \$20.00 per hour, or \$21.00 per hour for North Carolina EMT certification.

Some housing is offered for rent by the lifeguard agency through a local reality company. If accepted for hire it is your responsibility to secure housing. We will make reasonable attempts to assist you in locating affordable housing and roommates (putting you in contact with other lifeguards) in the area.

End of season bonus available, must work a minimum of 600 hours in season to qualify for bonus. Lifeguard bonus \$600. Labor Day bonus, all hours worked between August 16th and Labor Day (Sept 7) receive an extra \$2 per hour.

If you have any questions, please do not hesitate to call, or email me.

Apply online: <https://www.governmentjobs.com/careers/nagshead>

Sincerely,

Chad Motz, Captain
Nags Head Ocean Rescue
Chad.motz@nagsheadnc.gov
252-489-9371