



## Public Services - Fleet

Classification	Grade	Time in Level	Performance Evaluations	Training	Additional Duties / Impact
Fleet Mechanic I	7				Base job description
Fleet Mechanic II	7	1 year at Mechanic I	Must meet expectations on most recent annual evaluation	~ IS-100 (Intro to Incident Command System) ~ IS-700 (Intro to National Incident Mgmt System) ~ Pass 1 ASE Test (Auto or Truck)	~ Emergency readiness and reponse ~ Operate and repair most equipment classes
Fleet Mechanic III	7	2 years at Mechanic II	Must meet expectations on most recent annual evaluation	~ Pass 1 ASE Test (2 total) ~ Welding Certification (COA)	~ Additional knowledge in auto maintenance and repair ~ Advanced welding
Fleet Mechanic IV	7	3 years at Mechanic III	Must meet expectations on most recent annual evaluation	~ Pass 1 ASE Test (3 total) ~ Master ASE Auto Tech Cert	~ Additional knowledge in auto maintenance and repair
Classification	Grade	Time in Level	Performance Evaluations	Training	Additional Duties / Impact
Sr Fleet Mechanic I	8				Base job description
Sr Fleet Mechanic II	8	1 year at Sr Mechanic I	Must meet expectations on most recent annual evaluation	~ IS-100 (Intro to Incident Command System) ~ IS-700 (Intro to National Incident Mgmt System) ~ Pass 3 ASE Tests (Auto or Truck)	~ Emergency readiness and response ~ Operate and advanced repair all equipment classes
Sr Fleet Mechanic III	8	2 years at Sr Mechanic II	Must meet expectations on most recent annual evaluation	~ Welding Certification (COA) ~ 25 hours of other approved training	~ Advanced welding
Sr Fleet Mechanic IV	8	3 years at Sr Mechanic III	Must meet expectations on most recent annual evaluation	~ Master ASE Truck Certification <b>OR</b> ~ Master Auto Tech Certification <b>AND</b> ~ 25 hours of other approved training	~ Advanced knowledge in auto maintenance and repair
Classification	Grade	Time in Level	Performance Evaluations	Training	Additional Duties / Impact
Crew Lead	9				Base job description
Crew Lead II	9	1 year at Crew Lead I	Must meet expectations on most recent annual evaluation	~ IS-100 (Intro to Incident Command System) ~ IS-700 (Intro to National Incident Mgmt System) ~ Pass 3 ASE Tests (Auto or Truck) ~ 25 hours of approved leadership training	~ Emergency readiness and response ~ Operate and advanced repair all equipment classes ~ Leadership skills
Crew Lead III	9	2 years at Crew Lead II	Must meet expectations on most recent annual evaluation	~ Master ASE Truck Certification <b>OR</b> ~ Master Auto Tech Certification <b>AND</b> ~ Welding Certification (COA) ~ 25 hours of other approved training	~ Advanced knowledge in truck maintenance and repair ~ Advanced welding
Crew Lead IV	9	3 years at Crew Lead III	Must meet expectations on most recent annual evaluation	~ Master ASE Truck Tech Certification ~ Master Auto Tech Certification ~ Certified Public Fleet Professional - APWA ~ 25 hours of other approved training	~ Advanced knowledge in auto maintenance and repair ~ Knowledge with fleet management

\* Equivalent training and certifications may be substituted with pre-approval from Department Head



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Fleet Superintendent I	11				Base job description
Fleet Superintendent II	11	2 years at FS I	Must meet expectations on most recent annual evaluation	~ IS-100 (Intro to Incident Command System) ~ IS-200 (Basic ISC for Initial Response) ~ IS-300 (Intermediate Incident Command System for Expanding Incidents) ~ IS-700 (Intro to National Incident Mgmt System) ~ IS-703 (National Incident Mgmt System Resource Mgmt) ~ ASE Masters Certificate (Auto <b>OR</b> Truck) ~ APWA Certified Fleet Manager Certificate ~ 40 hours of approved leadership training	~ Emergency readiness & response ~ Operate and repair all equipment ~ Advanced knowledge in auto or truck repair ~ Knowledge of fleet management ~ Leadership skills
Fleet Superintendent III	11	3 years at FS II	Must meet expectations on most recent annual evaluation	~ IS-800 (National Response Framework) ~ Certified Public Works Professional - Supervisor or Mgmt ~ ASE Masters Certificate (Auto <b>AND</b> Truck)	~ Emergency readiness & response ~ Advanced knowledge in auto and truck repair ~ Advanced public works mgmt knowledge

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