CANDIDATES Characteristic Chart Board of Adjustment Meeting Date: February 3, 2021

Applicant Name	Bd/Comm Interested in Serving	Yrs of Residency	Location of Residency	Education	Role in Community	Attributes to offer Bd/Comm	Special Interest in Bd/Comm	Currently serving on Town Bd/Comm
Anne Farmer (1/30/19)	BOA/ Planning Bd	Full time 7 yrs	SNH	MS Economics	IT Mgmt 35 years	Experience w/variety of bds/assoc.	Wants to be part of the voice & process to ensure town thrives	Local Business Committee
Marvin Demers (11/22/19)	BOA	13 yrs	SNH	MA Industrial Engineering BA Mechanical Engineering	Retired Small business owner	Knowledge of Town's UDO and former commissioner	Wants to apply experience/knowledge of town's code and UDO	No
Barbara Ayars (12/8/2020)	BOA/ Planning Bd	6 yrs	Gallery Row	BA & Law Degree	Retired attorney	Knowledge of environmental law	Assist w/maintaining a balance between ecosystem protection and use	No
Ellen Heatwole (12/16/2020)	BOA/ Planning Bd	3 yrs	SNH	Studies for ministry	Realtor	Knowledge of small business	Interested in keeping the town a great place to live, work & play	No