CANDIDATES Characteristic Chart Board of Adjustment Meeting Date: May 6, 2020

Applicant Name	Bd/Comm Interested in Serving	Yrs of Residency	Location of Residency	Education	Role in Community	Attributes to offer Bd/Comm	Special Interest in Bd/Comm	Currently serving on Town Bd/Comm
Barbara Ayars (7/31/18)	BOA/ Planning Bd	6 yrs	Gallery Row	BA & Law Degree	Retired attorney	Knowledge of environmental law	Assist w/maintaining a balance between ecosystem protection and use	No
Ellen Heatwole (8/28/18)	BOA/ Planning Bd	3 yrs	SNH	Studies for ministry	Realtor	Knowledge of small business	Interested in keeping the town a great place to live, work & play	No
Lauren Evans (11/1/18)	BOA/ Planning Bd	7 yrs	Villa Dunes	BA Hospitality Mgmt	Restaurant Server	Knowledge in event planning and art	Wants to stay connected to decisions within the town	Arts & Culture
Al Friedman (12/27/18)	BOA/ Planning Bd	2.5 yrs	SNH	Former Engineer	Realtor	Knowledge of time mgmt. & logistics	Interested in assisting in determining the direction of the town	Community Watch
Anne Farmer (1/30/19)	BOA/ Planning Bd	Full time 7 yrs	SNH	MS Economics	IT Mgmt 35 years	Experience w/variety of bds/assoc.	Wants to be part of the voice & process to ensure town thrives	Local Business Committee
Marvin Demers (11/22/19)	BOA	13 yrs	SNH	MA Industrial Engineering BA Mechanical Engineering	- Retired - Current Small business owner	Knowledge of Town's UDO and former commissioner	Wants to apply experience/knowledge of town's code and UDO	No