CANDIDATES Characteristic Chart Board of Adjustment Meeting Date: March 4, 2020

Applicant Name	Bd/Comm Interested in Serving	Yrs of Residency	Location of Residency	Education	Role in Community	Attributes to offer Bd/Comm	Special Interest in Bd/Comm	Currently serving on Town Bd/Comm
Barbara Ayars (7/31/18)	BOA/ Planning Bd	5 yrs	Gallery Row	BA & Law Degree	Retired attorney	Knowledge of environmental law	Assist w/maintaining a balance between ecosystem protection and use	No
Ellen Heatwole (8/28/18)	BOA/ Planning Bd	2 yrs	SNH	Studies for ministry	Realtor	Knowledge of small business	Interested in keeping the town a great place to live, work & play	No
Al Friedman (12/27/18)	BOA/ Planning Bd	1.5 yrs	SNH	Former Engineer	Realtor	Knowledge of time mgmt. & logistics	Interested in assisting in determining the direction of the town	Community Watch
Anne Farmer (1/30/19)	BOA/ Planning Bd	Summers 18+ yrs; Full time 6 yrs	SNH	MS Economics	IT management for 35 years	Experience w/variety of bds/assoc.	Wants to be part of the voice & process to ensure town thrives	No
Marvin Demers (11/22/19)	BOA	13 yrs	SNH	MA Industrial Engineering BA Mechanical Engineering	Retired Small business owner	Knowledge of Town's UDO and former commissioner	Wants to apply experience/knowledge of town's code and UDO	No