

Fire and Rescue Department

Department Overview

The Nags Head Fire and Rescue Department is dedicated to the prevention of citizen fatalities, injury and the protection of property from the ravages of uncontrolled fire and other disasters affecting the town. This is accomplished through rapid response to emergency incidents, public presentation of safety education programming, maintenance of necessary facilities, apparatus, equipment and cooperative enforcement of the commercial fire prevention code. The department collaborates with other local emergency organizations and town departments to provide a coordinated, unified and successful response.

Nags Head Ocean Rescue provides water rescue services and ocean safety education from April through October each year. During the beach season, lifeguard supervisors patrol the oceanfront in 4-wheel drive units and all terrain vehicles. In addition, lifeguards provide stationary stand-based protection at public beach accesses to observe swimmers, render rapid response to swimmers in distress, deliver first aid and work to proactively notify patrons of hazardous beach and water conditions.

Moving forward, the collective career and reserve staff of Nags Head Fire Rescue Department will provide a balance of prevention, rescue and suppression services designed to help maintain the safety and health of the community while preserving the infrastructure of the town. In support of Board goals, we pledge to embrace excellent customer service, provide wise stewardship of the public trust, deliver exemplary accessibility, maintain the delicate balance of environmental considerations and conduct safety conscious and effective operations designed to satisfy the immediate and long term high priority needs of citizens and patrons.



Goals:

Champion fire and life safety education programming as a high priority activity, thereby encouraging a livable, safe and well maintained community. *(BOC Goals 3, 4, 5, and 6)*

Provide effective and immediate emergency response that eliminates hazards and prevents fatalities, injuries and property loss. *(BOC Goals 1, 2, 3, 4, 5, and 6)*

Continually improve customer service and department communications with the public and with other Town departments. *(BOC Goals 4, 5, and 6)*

Obtain no cost, in-kind or low cost alternative funding and services that are fiscally responsible and support the mission of the Town and Nags Head Fire Rescue Department. *(BOC Goals 2, 5, and 6)*

In an effort to preserve a green environment, begin planning to eliminate uncontrolled wildfires between residential areas of the town and rural terrain of Nags Head Woods, Jockey's Ridge State Park & Cape Hatteras National Seashore. *(BOC Goals 1, 2, 3, 5, and 6)*

Cultivate a well-trained, available and responsive cadre of reserve firefighters via an efficient process of recruitment and retention. *(BOC Goals 2, 3, 4, and 5)*

Continually work to eliminate drowning, near drowning and other water related injuries in the ocean environment. *(BOC Goals 2, 4, 5, and 6)*

Improve the Town's capability for disaster management by enriching all hazards preparedness, response, recovery and mitigation planning. *(BOC Goals 1, 2, 3, 4, 5, and 6)*

Objectives:

- A. Evaluate, improve and deliver fire prevention and life safety public education programming in support of a safe, family friendly and well maintained community.

Performance Indicators:

1. Realize a quantitative community reduction in fatalities, injuries and loss of property.

2. Provide for ongoing and progressive staff training, qualification, and certification at the levels which they are expected to perform; Fire Inspectors, Fire Public Education Specialists, Child Car Seat Technicians, CPR Instructors, and fire support personnel.
3. Identify community risk issues affecting populations so they may be fairly and effectively mitigated through a progressive strategy of education, engineering and enforcement efforts.
4. Encourage stakeholder input in the process and incorporate changes in a supportive, business friendly manner.
5. Establish a delivery schedule of public education programming on a regular or as needed basis and observe the State of North Carolina Fire Inspection schedule.
6. Thoroughly utilize all web based, published, broadcast, e mail, and social media outlets to deliver and distribute timely public safety messages.

- B. Identify and provide excellent emergency response using best practices, strategies and tactics that improve life safety efforts and promote safe neighborhoods and community risk reduction.

Performance Indicators:

1. Realize a quantitative community reduction in fatalities, injuries and loss of property.
2. Acquire necessary firefighting equipment to achieve the objective; air packs, turnout gear, aerial apparatus, thermal imaging cameras, etc.
3. Maintain preparedness of current firefighting and rescue equipment through annual maintenance, testing and inspection.
4. Provide for ongoing and progressive staff training, qualification, and certification at the levels which they are expected to perform; Firefighters, Emergency Medical Technicians, Emergency Managers and Ocean Rescue Lifeguards.
5. Maintain current firefighter staffing levels and emphasize daily wellness activities as a lifelong component of firefighter safety.
6. Re-introduce the Deputy Fire Chief position as a necessary and valuable asset in helping satisfy the Nags Head Fire Rescue organizational mission statement.

- C. Identify and obtain approval to acquire financial resources that support life safety efforts, fire prevention and emergency response capabilities.

Performance Indicators:

1. Review local, state and federal resources for funding opportunities.

- D. Through firefighter training, public education and mitigation efforts, work to decrease the potential of uncontrolled wildfire adjacent to Town neighborhoods and in rural areas.

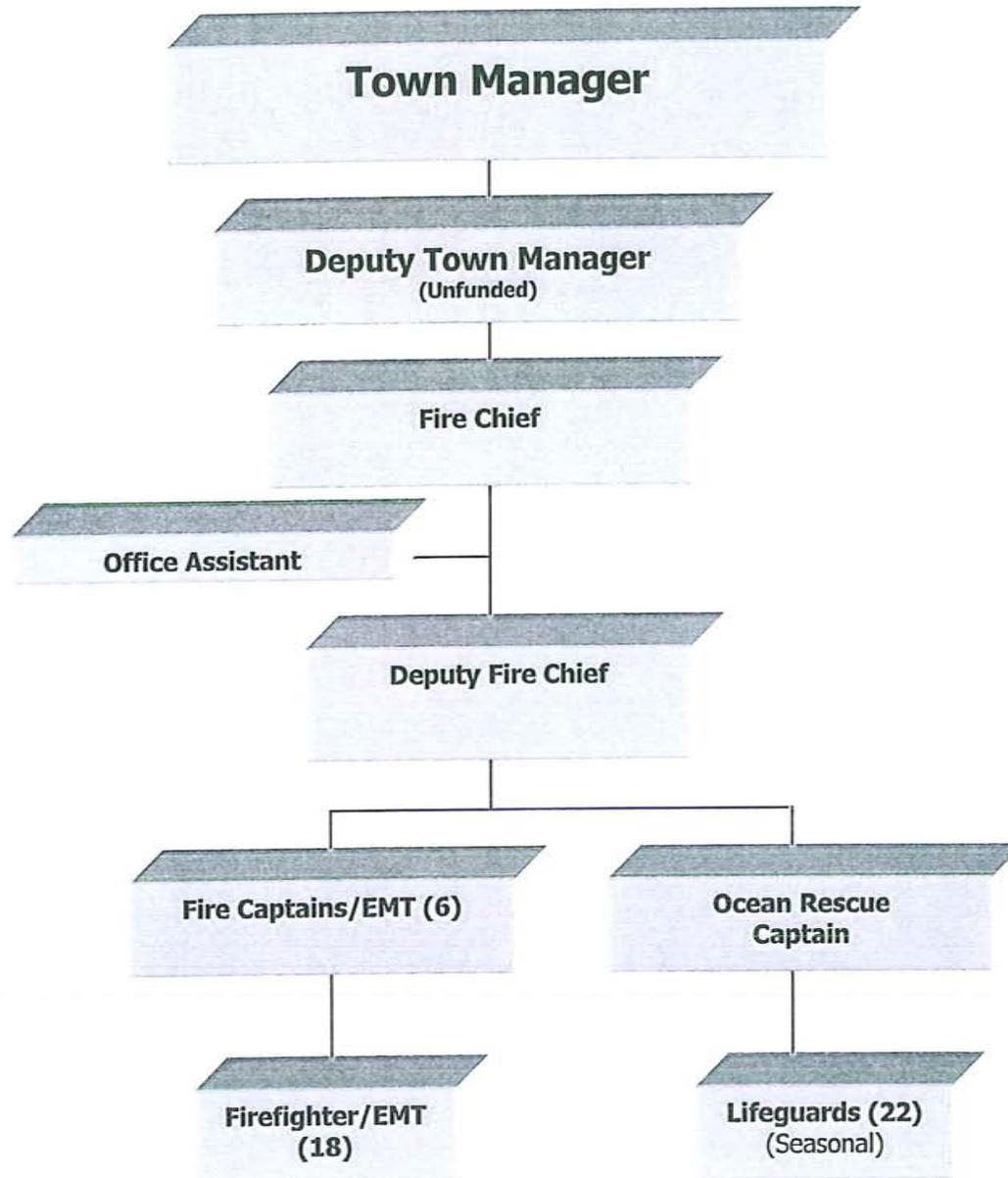
Performance Indicators:

1. Acknowledge the value of preserving natural areas, environments and wildlife.
2. Remove excess fuels from interface areas and create defensible space.
3. Partner with North Carolina Forestry, The Nature Conservancy, Jockey's Ridge State Park & Cape Hatteras National Seashore to work cooperatively to present public education in this mutual fire prevention goal.
4. Determine what firefighter training and equipment resources are necessary to prepare current structural firefighter staff to cross train and become certified in wildland fire suppression.

- E. Strive to enhance water rescue surveillance, response and water safety education to help eliminate drowning and near drowning.

Performance Indicators:

1. Work to obtain approval to add five new lifeguard stands to existing beach accesses, one per year, for the next five years.
2. Broadcast water safety education messages on local public TV channels, on radio stations, published sources, social media and internet outlets as public service announcements.
3. Compile a water safety and drowning prevention brochure for distribution on the beach and as an addition to all seasonal rental home document packets.
4. Work to cross train and certify a portion of current firefighting personnel in water rescue techniques.
5. Explore the creation of a "Water Safety Specialist" position, solely responsible for providing drowning prevention education to beach patrons.



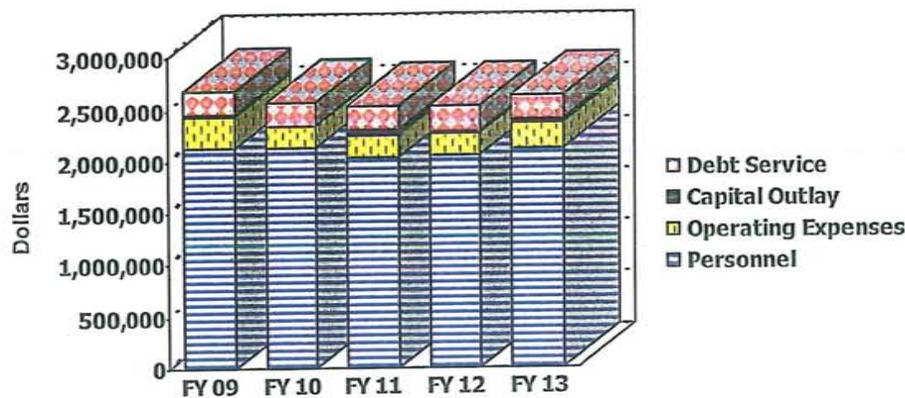
Highlights

- Fire capital outlay funds include \$13,000 to replace two self contained breathing apparatus bottles.
- Ocean Rescue capital outlay includes \$34,000 to replace a truck.
- Ocean Rescue budgetary capital includes \$4,800 to replace an all terrain vehicle.
- A new lifeguard stand was added in May 2012 and one additional stand is proposed to be added in May 2013.

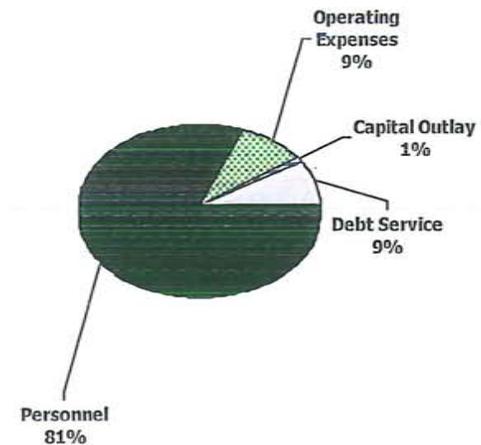
Expenditures by Function

	FY 2011-2012 <u>Adopted</u>	FY 2012-2013 <u>Recommended</u>	<u>Percent Change</u>
Personnel Services	\$ 2,056,467	\$ 2,117,762	2.98%
Operating Expenses	\$ 212,097	\$ 242,811	14.48%
Capital Outlay	\$ 12,200	\$ 25,726	110.87%
Debt Service	\$ 242,964	\$ 237,048	-2.43%
Total	\$ 2,523,728	\$ 2,623,347	3.95%

Adopted Expenditure History



Recommended FY 2012-2013 Expenditures by Function



Description Budget Account Number CLASS: 3-10-730-2-0000-00	2010 Approp Actual	2011 Approp Actual	2012 Approp Actual	*****			Year 2013 Admin. Recmnd	Budgeted	%PY
				Requested	Admin. Recmnd	Budgeted			
FIRE 3-10-730-2-0000-00	C								
SALARIES/WAGES - REGULAR 3-10-730-2-5102-00	S	0.00 0.00	0.00 0.00	1,157,583.00 1,004,762.10	1,138,259.00	1,131,891.00			0.00
SALARIES - LONGEVITY PAY 3-10-730-2-5102-01	S	0.00 0.00	0.00 0.00	30,957.00 22,078.10	33,251.00	33,398.00			0.00
SALARIES/WAGES - PARTTIME 3-10-730-2-5103-00	S	0.00 0.00	0.00 0.00	0.00 151.47					0.00
OVERTIME PAY 3-10-730-2-5104-00	S	0.00 0.00	0.00 0.00	23,100.00 24,800.78	17,000.00	17,000.00			0.00
HOLIDAY PAY 3-10-730-2-5105-00	S	0.00 0.00	0.00 0.00	35,650.00 27,702.74	35,000.00	32,256.00			0.00
FICA TAX 3-10-730-2-5206-00	S	0.00 0.00	0.00 0.00	94,994.00 78,769.12	91,727.00	92,911.00			0.00
GROUP HEALTH INSURANCE 3-10-730-2-5207-00	S	0.00 0.00	0.00 0.00	238,751.00 193,031.99	219,077.00	280,555.00			0.00
RETIREE 3-10-730-2-5207-01	S	0.00 0.00	0.00 0.00	0.00 0.00					0.00
EMPLOYEE DENTAL 3-10-730-2-5207-10	S	0.00 0.00	0.00 0.00	0.00 0.00					0.00
EMPLOYEE LIFE 3-10-730-2-5207-20	S	0.00 0.00	0.00 0.00	0.00 0.00					0.00
RETIREMENT 3-10-730-2-5208-00	S	0.00 0.00	0.00 0.00	85,170.00 76,043.10	83,334.00	81,860.00			0.00
401 K 3-10-730-2-5210-00	S	0.00 0.00	0.00 0.00	12,426.00 10,755.24	11,992.00	12,144.00			0.00

Description	Budget Account Number	2010		2011		2012		*****			Year 2013	*****			%PV
		Approp	Actual	Approp	Actual	Approp	Actual	Requested	Admin.	Recomd		Budgeted			
CLASS: 3-10-730-2-0000-00															
DUES AND SUBSCRIPTIONS															
	3-10-730-2-5553-00	S	0.00	0.00	0.00	0.00	2,433.00	2,134.86	2,904.00	2,904.00					0.00
INSURANCE															
	3-10-730-2-5554-00	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
GRANT NC FOREST SERVICE															
	3-10-730-2-5662-02	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
GRANT - FEMA FIRE GRANT															
	3-10-730-2-5664-00	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
GRANT NCLM SAFETY															
	3-10-730-2-5666-00	S	0.00	0.00	0.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00					0.00
GRANT-NCLM PROPERTY/LIABILITY															
	3-10-730-2-5666-01	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
CAPITAL OUTLAY LAND															
	3-10-730-2-5771-00	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
CAPITAL OUTLAY BUILDINGS															
	3-10-730-2-5772-00	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
CAPITAL OUTLAY OTHER															
	3-10-730-2-5773-00	S	0.00	0.00	0.00	0.00	0.00	0.00							0.00
CAPITAL OUTLAY EQUIPMENT															
	3-10-730-2-5774-00	S	0.00	0.00	0.00	4,042.00	4,041.45	18,500.00	13,000.00						0.00
CAPITAL OUTLAY GRANT															
	3-10-730-2-5774-05	S	0.00	0.00	0.00	0.00	0.00								0.00
CAPITAL OUTLAY BUDGETARY															
	3-10-730-2-5774-33	S	0.00	0.00	0.00	0.00	0.00								0.00
L/P PRINCIPAL															
	3-10-730-2-5781-00	S	0.00	0.00	0.00	176,497.00	0.00	179,617.00	179,617.00						0.00

Description Budget Account Number	2010 Approp Actual	2011 Approp Actual	2012 Approp Actual	*****		*****		Budgeted	%PY
				Requested	Admin. Recmnd	Requested	Admin. Recmnd		
CLASS: 3-10-730-2-0000-00 FIRE									
L/P INTEREST									
3-10-730-2-5782-00	5	0.00	0.00	36,106.00	29,157.00	29,157.00	_____	0.00	
		0.00	0.00	0.00					
Control Total		0.00	0.00	2,046,669.30	2,071,050.00	2,056,567.00		0.00	0.00
		0.00	1,530.70	1,573,424.17					
CLASS Total		0.00	0.00	2,046,669.30	2,071,050.00	2,056,567.00		0.00	0.00
		0.00	1,530.70	1,573,424.17					

TOWN OF NAGS HEAD
HISTORICAL EXPENDITURES

	FY 05/06 ACTUAL	FY 06/07 ACTUAL	FY 07/08 ACTUAL	FY 08/09 ACTUAL	FY 09/10 ACTUAL	FY 10/11 ACTUAL
GENERAL FUND						

FIRE						
SALARIES						
730 510200 SALARIES/WAGES - REGULAR	966,975.27	1,115,507.27	1,157,148.46	1,175,875.44	1,175,682.92	1,156,307.86
730 510200 1 SALARIES/WAGES - REGULAR	.00	.00	.00	.00	.00	.00
730 510200 2 SALARIES/WAGES - REGULAR	.00	.00	.00	.00	.00	.00
730 510201 SALARIES - LONGEVITY PAY	13,423.55	16,457.69	19,031.99	23,530.38	25,924.21	29,421.59
730 510300 SALARIES/WAGES - PARTTIME	.00	.00	.00	.00	.00	324.00
730 510300 1 SALARIES/WAGES - PARTTIME	.00	.00	.00	.00	.00	.00
730 510300 2 SALARIES/WAGES - PARTTIME	.00	.00	.00	.00	.00	.00
730 510400 OVERTIME PAY	9,562.45	11,500.22	17,000.78	14,931.26	19,579.45	25,571.50
730 510400 1 OVERTIME PAY	.00	.00	.00	.00	.00	.00
730 510400 2 OVERTIME PAY	.00	.00	.00	.00	.00	.00
730 510500 HOLIDAY PAY	30,597.70	34,547.96	32,857.39	42,520.61	31,277.82	30,918.59
730 510500 1 HOLIDAY PAY	.00	.00	.00	.00	.00	.00
730 510500 2 HOLIDAY PAY	.00	.00	.00	.00	.00	.00
730 521100 CAREER DEVELOPMENT	4,878.40	2,268.91	2,325.45	29,893.53	.00	.00
TOTAL SALARIES	1,025,437.37	1,180,282.05	1,228,364.07	1,286,751.22	1,252,464.40	1,242,543.54
BENEFITS						
730 520600 FICA TAX	74,860.02	85,709.94	89,397.03	93,054.39	90,069.45	90,896.21
730 520600 1 FICA TAX	.00	.00	.00	.00	.00	.00
730 520600 2 FICA TAX	.00	.00	.00	.00	.00	.00
730 520700 GROUP HEALTH INSURANCE	194,951.65	210,259.30	232,195.59	234,862.09	234,942.23	223,217.59
730 520701 RETIREE'S GROUP HEALTH INSUR	98.20	.00	.00	.00	.00	.00
730 520710 EMPLOYEE DENTAL	.00	.00	.00	.00	.00	.00
730 520720 EMPLOYEE LIFE	.00	.00	.00	.00	.00	.00
730 520800 RETIREMENT	52,253.91	60,136.10	62,105.89	65,092.25	64,005.14	82,133.84
730 520800 1 RETIREMENT	.00	.00	.00	.00	.00	.00
730 520800 2 RETIREMENT	.00	.00	.00	.00	.00	.00
730 521000 401 K	30,763.63	35,405.86	36,903.06	38,559.09	37,566.72	12,678.21
730 521000 1 401 K	.00	.00	.00	.00	.00	.00
730 521000 2 401 K	.00	.00	.00	.00	.00	.00
TOTAL BENEFITS	352,927.41	391,511.20	420,601.57	431,567.82	426,583.54	408,925.85
OPERATIONS						
730 522011 CAREER DEVELOPMENT OTHER COSTS	5,043.36	8,639.28	8,872.06	8,829.01	.00	.00
730 532000 TRAINING	6,003.59	4,766.48	4,667.59	1,615.22	225.64	1,831.67

TOWN OF NAGS HEAD
HISTORICAL EXPENDITURES

	FY 05/06 ACTUAL	FY 06/07 ACTUAL	FY 07/08 ACTUAL	FY 08/09 ACTUAL	FY 09/10 ACTUAL	FY 10/11 ACTUAL
GENERAL FUND						
730 532002 SAFETY TRAINING	10,747.28	10,270.84	11,206.66	4,347.81	1,909.76	1,553.10
730 532003 OSHA COMPLIANCE COSTS	5,746.57	5,068.09	3,791.61	2,755.12	1,332.12	1,174.94
730 532100 BUILDING/EQUIPMENT RENTAL	2,306.96	1,480.46	1,357.64	1,373.49	835.63	1,248.30
730 532100 1 BUILDING/EQUIPMENT RENTAL	.00	.00	.00	.00	.00	.00
730 532100 2 BUILDING/EQUIPMENT RENTAL	.00	.00	.00	.00	.00	.00
730 532200 TELEPHONE	4,391.33	5,075.02	5,330.70	6,167.82	6,814.77	6,545.61
730 532200 1 TELEPHONE	.00	.00	.00	.00	.00	.00
730 532200 2 TELEPHONE	.00	.00	.00	.00	.00	.00
730 532400 TRAVEL	6,416.89	3,480.38	2,706.86	3,773.72	-131.48	2,316.71
730 532500 POSTAGE	503.98	454.82	608.95	367.67	254.54	628.10
730 532600 ADVERTISING	.00	158.25	168.00	.00	.00	.00
730 532700 PRINTING	365.50	567.10	542.50	195.00	591.00	559.75
730 543100 FUEL COSTS	14,255.41	16,747.67	18,735.30	15,884.60	12,619.39	16,037.12
730 543100 1 FUEL COSTS	.00	.00	.00	.00	.00	.00
730 543100 2 FUEL COSTS	.00	.00	.00	.00	.00	.00
730 543300 DEPARTMENT SUPPLIES	91,329.19	66,219.47	52,573.89	29,650.72	30,382.69	30,069.46
730 543300 1 DEPARTMENT SUPPLIES	.00	.00	.00	.00	.00	.00
730 543300 2 DEPARTMENT SUPPLIES	.00	.00	.00	.00	.00	.00
730 543400 OTHER SUPPLIES	2,478.71	2,487.62	2,710.52	2,357.72	2,150.19	2,286.43
730 543405 OTHER SUPPLIES - COMPUTER	5,316.00	6,743.30	9,772.42	.00	1,257.00	2,901.00
730 543600 MAINT/REPAIR EQUIPMENT	13,775.20	13,985.13	14,727.18	4,456.20	8,049.34	5,294.62
730 543600 1 MAINT/REPAIR EQUIPMENT	.00	.00	.00	.00	.00	.00
730 543600 2 MAINT/REPAIR EQUIPMENT	.00	.00	.00	.00	.00	.00
730 543601 MAINT/REPAIR COMPUTER EQUIP.	.00	.00	.00	.00	.00	.00
730 543700 MAINT/REPAIR VEHICLES	49,522.69	18,291.47	29,109.22	14,156.78	25,691.96	17,575.58
730 543700 1 MAINT/REPAIR VEHICLES	.00	.00	.00	.00	.00	.00
730 543700 2 MAINT/REPAIR VEHICLES	.00	.00	.00	.00	.00	.00
730 543701 VEHICLE REPAIRS	.00	.00	.00	.00	.00	.00
730 543900 UNIFORMS	18,346.66	18,986.06	16,392.40	13,424.09	12,440.25	5,871.11
730 544000 PROFESSIONAL FEES	8,478.00	8,800.00	11,135.55	9,191.60	9,264.25	9,314.05
730 544500 CONTRACTED SERVICES	1,016.00	890.00	1,812.15	8,139.97	7,926.13	8,690.37
730 555300 DUES AND SUBSCRIPTIONS	1,599.69	2,459.71	2,163.64	2,264.21	2,353.21	2,146.76
730 566202 GRANT NC FOREST SERVICE	.00	.00	.00	.00	.00	.00
730 566400 GRANT - FEMA FIRE GRANT	.00	.00	.00	.00	.00	.00
730 566600 GRANT NCLM SAFETY	330.00	1,000.00	.00	.00	.00	1,213.71
730 566601 GRANT-NCLM PROPERTY/LIABILITY	.00	.00	.00	.00	.00	.00
730 577433 CAPITAL OUTLAY BUDGETARY	6,236.96	13,450.72	10,718.60	.00	.00	.00
TOTAL OPERATIONS	254,209.97	210,021.87	209,103.44	128,950.75	123,966.39	117,258.39
CAPITAL OUTLAY						
730 577400 CAPITAL OUTLAY EQUIPMENT	15,434.33	.00	498,355.00	10,065.58	5,745.00	164,826.20
730 577405 CAPITAL OUTLAY GRANT	.00	.00	.00	.00	.00	.00
TOTAL CAPITAL OUTLAY	15,434.33	.00	498,355.00	10,065.58	5,745.00	164,826.20
DEBT SERVICE						

TOWN OF NAGS HEAD
HISTORICAL EXPENDITURES

GENERAL FUND	FY 05/06 ACTUAL	FY 06/07 ACTUAL	FY 07/08 ACTUAL	FY 08/09 ACTUAL	FY 09/10 ACTUAL	FY 10/11 ACTUAL
730 578100 L/P PRINCIPAL	303,075.21	249,682.06	160,611.05	162,956.60	165,388.70	174,685.60
730 578200 LEASE PURCHASE INTEREST	61,706.25	51,386.60	59,851.05	53,788.04	47,731.16	41,399.19
TOTAL DEBT SERVICE	364,781.46	301,068.66	220,462.10	216,744.64	213,119.86	216,084.79
TOTAL FIRE	2,012,790.54	2,082,883.78	2,576,886.18	2,074,080.01	2,021,879.19	2,149,638.77