

Police and Animal Control – Overview, Goals, and Objectives

Overview

The Nags Head Police Department is a full-service law enforcement agency that proudly serves the residents and visitors of our community. The Police Department strives to be a contributing factor in creating a better quality of life through proactive policing with an emphasis on community relations. The Department places its highest value on the preservation of human life, the protection of property, and service to humankind.

The Police Department is comprised of the following units: Administration, Patrol, Criminal Investigations, and Animal Control.

The Administration Unit performs the administrative duties of the Police Department such as record keeping, computer operations and budget preparation.

The Patrol Unit is comprised of sergeants and officers. The sergeant's responsibility is to supervise the patrol officers on their shifts as well as participate in patrol activities. Patrol officers are responsible for preventative patrol, traffic enforcement and response to calls for service. This unit also includes two Police K-9's capable of drug detection and search/rescue.

The Criminal Investigation Unit is responsible for in-depth investigations of felony and serious misdemeanor crimes in order to build successful cases for prosecution. This unit also investigates violations of the State and Federal Controlled Substance Act and prepares cases for prosecution in both State and Federal Courts.

The Animal Control Unit is responsible for the operation of an effective animal control, animal protection, and rabies mitigation program. The full-time animal control/law enforcement officer investigates animal bites, animals running at large, feral animal colonies, and nuisance animal problems. In addition, the Unit provides for the placement and monitoring of animal traps and the transport of animals taken into the custody to the Dare County Animal Shelter. Also, Animal Control returns domestic animals to their rightful owner(s) and investigates animal-related complaints to ensure the public's safety.

Goals

- Continually improve cooperative working relationships with our residents, visitors, and business owners through educational and innovative programs. (BOC Goals 3, 4, 5, 6)
- Continually explore opportunities to establish public and private partnerships for resources to provide effective law enforcement services. (BOC Goals 2, 3, 4, 6)
- Promote clean, safe, secure, and livable neighborhoods through proactive police activities that increase the overall safety of our residents, visitors, and business owners. (BOC Goals 1, 3, 4, 5, 6)
- Continue to internally promote a service oriented department that works with our community to solve problems and create solutions. (BOC Goals 2, 4)

Objectives and Related Performance Indicators

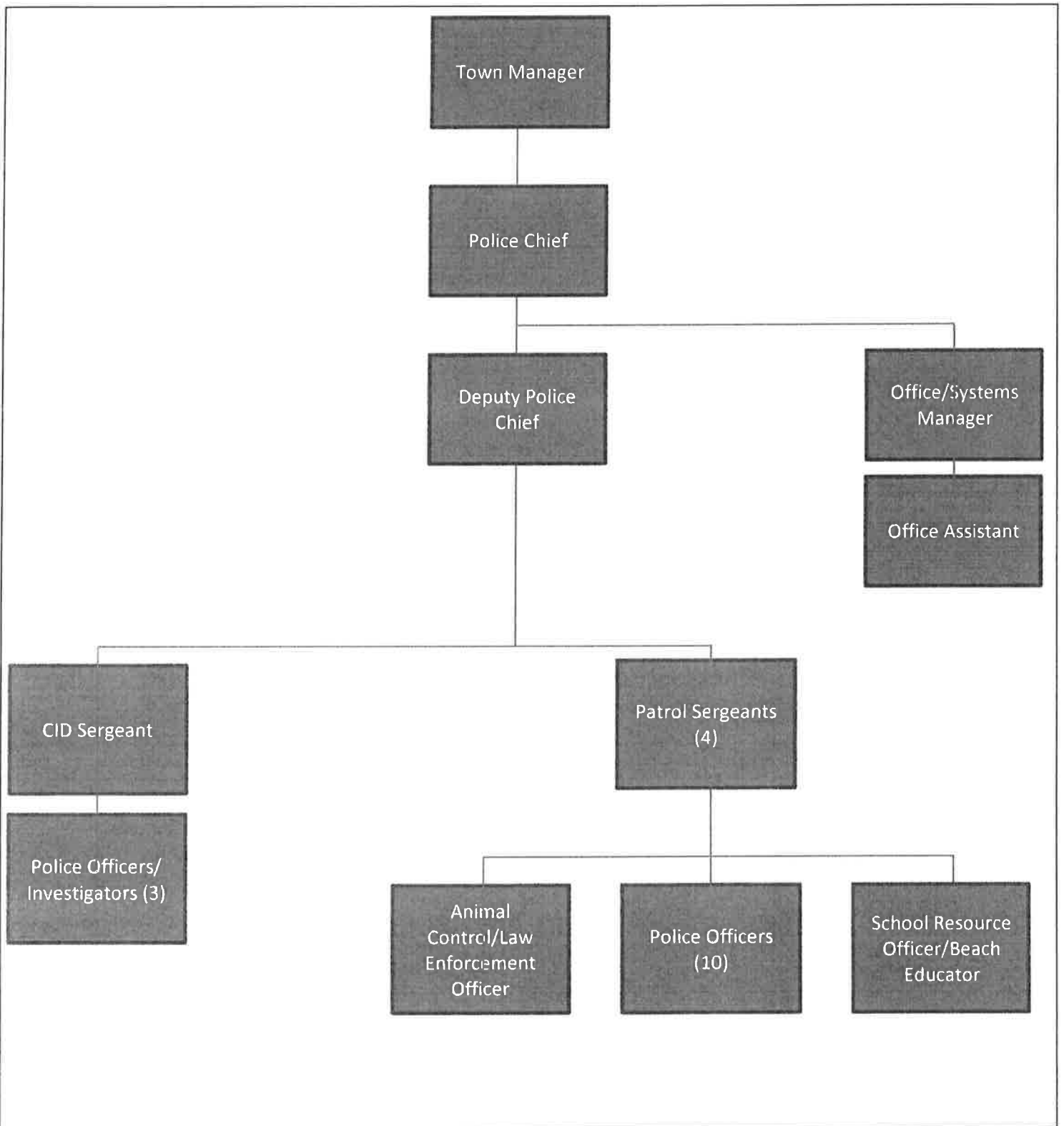
- **Objective** -Modernize existing programs while creating new ones to further our community policing philosophy.
Performance Indicators –
 1. Explore opportunities to establish a "Nags Head Police Department 101" meeting for residents/property owners.
 2. Continue to increase our overall presence at Nags Head Elementary while also utilizing our DARE Program certification.
 3. Continue to update the National Night Out celebration to include more interactive and informative events for our participants.
- **Objective** - Pursue grant and partnership opportunities using local, state, and federal resources to increase our level of service to the community.
Performance Indicators -
 1. Explore the establishment of an automated public announcement platform through an AM transmitter system

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- **Objective** – Promote a safe and secure Town utilizing educational programs that enhance traffic and pedestrian safety.
Performance Indicators –
 1. Develop new pedestrian, bicycle, and traffic safety campaigns while expanding existing initiatives.
 2. Continue to partner with other town departments, local organizations and businesses to identify and improve conditions contributing to traffic accidents/pedestrian safety.
- **Objective** - Increase citizen education and information sharing strategies
Performance Indicators –
 1. Enhance the use of the department’s website and the town’s social media accounts to further educate the public while increasing the sharing of information.
 2. Utilize the recent training of police personnel in video technology to further promote education of our citizens/visitors while increasing public safety awareness.

Police

Recommended Organization and Staffing



Police – Budget Highlights

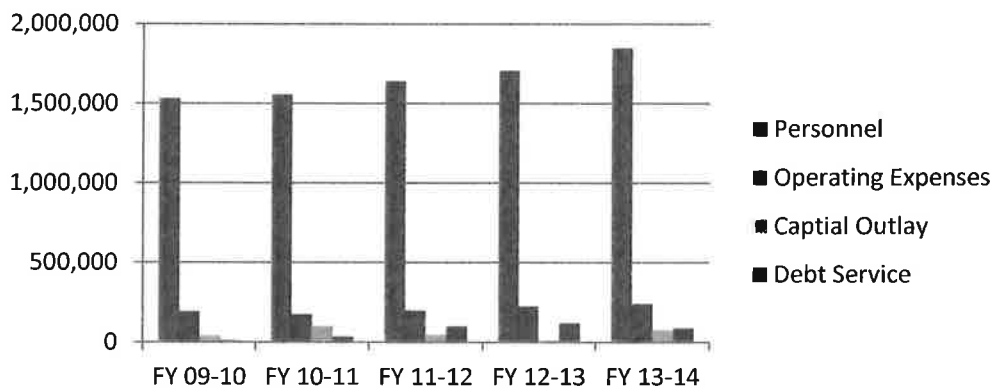
Highlights

- Capital outlay includes \$59,754 for the first year of financing and registration fees to replace four vehicles.
- Funds in the amount of \$20,000 are included in capital outlay for two Governor’s Crime Commission grants (at \$10,000/each) to replace weapons and purchase audio and video equipment.
- Funds are included to move the part time beach educator, a position adopted in the FY 2012-2013 budget, to a full time school resource officer/beach educator.

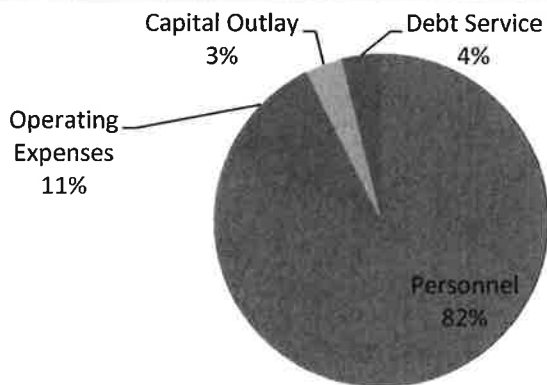
Expenditures by Function

	FY 2012-2013 <u>Adopted</u>	FY 2013-2014 <u>Adopted</u>	Percent <u>Change</u>
Personnel Services	\$ 1,708,469	\$ 1,849,595	8.26%
Operating Expenses	\$ 224,931	\$ 242,289	7.72%
Capital Outlay	\$ 10,502	\$ 79,754	659.42%
Debt Service	\$ 119,973	\$ 87,955	-26.69%
Total	\$ 2,063,875	\$ 2,259,593	9.48%

Adopted Expenditure History



Adopted Fiscal Year 2013-2014 Expenditures by Function



Description Budget Account Number		2011 Approp Actual	2012 Approp Actual	2013 Approp Actual	***** Requested	Year 2014 Admin. Recmnd	***** Budgeted	%PY
CLASS: 10-610-2-0000-00		POLICE						
POLICE								
10-610-2-0000-00	C							
SALARIES- REGULAR PAY								
10-610-2-5102-00	S	0.00 0.00	1,073,496.00 1,092,667.52	1,144,530.00 1,033,407.58	1,137,997.00	1,177,620.00	1,177,620.00	2.89
SALARIES - LONGEVITY PAY								
10-610-2-5102-01	S	0.00 0.00	30,880.00 30,871.27	35,888.00 35,678.27	35,579.00	35,579.00	35,579.00	0.86-
SALARIES/WAGES - PARTTIME								
10-610-2-5103-00	S	0.00 0.00	0.00 0.00	7,235.00 3,510.00	4,000.00			0.00
OVERTIME PAY								
10-610-2-5104-00	S	0.00 0.00	37,272.00 34,350.70	23,773.00 19,714.17	24,360.00	24,360.00	32,277.00	35.77
HOLIDAY PAY								
10-610-2-5105-00	S	0.00 0.00	25,706.00 25,561.22	27,500.00 24,223.60	34,974.00	34,974.00	34,974.00	27.18
FICA TAX								
10-610-2-5206-00	S	0.00 0.00	89,121.00 87,079.54	94,547.00 81,557.20	94,625.00	97,279.00	97,279.00	2.89
GROUP HEALTH INSURANCE								
10-610-2-5207-00	S	0.00 0.00	231,034.00 230,412.42	250,212.00 222,992.41	265,477.00	277,960.00	277,960.00	11.09
RETIRES GROUP HEALTH INSUR								
10-610-2-5207-01	S	0.00 0.00	8,492.00 8,402.21	10,421.00 8,993.66	10,929.00	10,860.00	10,860.00	4.21
EMPLOYEE DENTAL								
10-610-2-5207-10	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
EMPLOYEE LIFE								
10-610-2-5207-20	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
RETIREMENT								
10-610-2-5208-00	S	0.00 0.00	80,596.00 83,227.93	7,889.00 6,366.15	6,844.00	6,844.00	6,844.00	13.25-
RETIREMENT LAW ENFORCEMENT								
10-610-2-5208-01	S	0.00 0.00	0.00 0.00	75,746.00 68,852.67	82,709.00	85,526.00	85,526.00	12.91

Description		2011	2012	2013	***** Requested	***** Year 2014 Admin. Recmnd	***** Budgeted	***** %PY
Budget Account Number		Approp Actual	Approp Actual	Approp Actual				
CLASS: 10-610-2-0000-00		POLICE						
401 K								
10-610-2-5210-00	S	0.00 0.00	938.00 911.03	942.00 986.14	968.00	968.00	1,936.00	105.52
401 K LAW ENFORCEMENT								
10-610-2-5210-01	S	0.00 0.00	54,199.00 54,350.35	57,011.00 51,125.15	56,805.00	58,740.00	58,740.00	3.03
POLICE SEPARATION ALLOWANCE								
10-610-2-5214-00	S	0.00 0.00	0.00 0.00	100,000.00 100,000.00		30,000.00	30,000.00	70.00-
STORM DAMAGES/REPAIRS/COSTS								
10-610-2-5319-99	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
TRAINING								
10-610-2-5320-00	S	0.00 0.00	865.00 597.70	2,665.00 2,359.16	5,460.00	5,460.00	5,460.00	104.88
COMPUTER TRAINING								
10-610-2-5320-01	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
SAFETY TRAINING								
10-610-2-5320-02	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
BUILDING/EQUIPMENT RENTAL								
10-610-2-5321-00	S	0.00 0.00	7,980.00 7,337.46	8,264.00 7,497.72	8,825.00	8,825.00	8,825.00	6.79
TELEPHONE								
10-610-2-5322-00	S	0.00 0.00	17,540.00 14,802.05	16,107.00 15,024.21	14,906.00	14,906.00	14,906.00	7.46-
TELEPHONE- CELL PHONE STIPEND								
10-610-2-5322-01	S	0.00 0.00	0.00 0.00	1,900.00 1,640.00	3,060.00	3,060.00	3,060.00	61.05
TRAVEL								
10-610-2-5324-00	S	0.00 0.00	4,959.00 4,618.60	5,226.00 4,458.40	10,752.00	10,752.00	10,752.00	105.74
POSTAGE								
10-610-2-5325-00	S	0.00 0.00	1,213.00 1,310.08	1,070.00 784.95	1,438.00	1,438.00	1,438.00	34.39
ADVERTISING								
10-610-2-5326-00	S	0.00 125.00	0.00 119.04	60.00 59.52	120.00	120.00	120.00	100.00

Description		2011	2012	2013	***** Requested	Year 2014 Admin. Recmnd	***** Budgeted	%PY
Budget Account Number		Approp Actual	Approp Actual	Approp Actual				
CLASS: 10-610-2-0000-00		POLICE						
PRINTING								
10-610-2-5327-00	S	0.00 0.00	0.00 0.00	865.00 709.00	1,060.00	1,060.00	1,060.00	22.54
FUEL COSTS								
10-610-2-5431-00	S	0.00 0.00	81,500.00 82,587.92	82,600.00 64,914.17	91,600.00	82,000.00	82,000.00	0.73-
STREET SUPPLIES								
10-610-2-5432-00	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
DEPARTMENT SUPPLIES								
10-610-2-5433-00	S	0.00 935.81	20,639.19 18,960.70	32,791.00 32,041.18	35,666.00	32,266.00	32,266.00	1.60-
SUPPLIES-GOV.HWY.SAFETY GRANT								
10-610-2-5433-03	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
OTHER SUPPLIES								
10-610-2-5434-00	S	0.00 0.00	1,900.00 1,874.46	3,100.00 2,649.29	3,860.00	3,860.00	3,860.00	24.52
OTHER SUPPLIES - COMPUTER								
10-610-2-5434-05	S	0.00 0.00	7,872.00 7,871.57	6,912.00 6,911.59				0.00
MAINT/REPAIR BUILDINGS								
10-610-2-5435-00	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
MAINT/REPAIR EQUIPMENT								
10-610-2-5436-00	S	0.00 0.00	20,439.00 19,471.75	21,367.00 21,194.39	23,336.00	23,336.00	23,336.00	9.22
MAINT/REPAIR COMPUTER EQUIP.								
10-610-2-5436-01	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
MAINT/REPAIR FIRING RANGE								
10-610-2-5436-05	S	0.00 12,319.69	3,000.31 15,320.00	3,000.00 17,720.00	3,000.00	3,000.00	3,000.00	0.00
VEHICLE MAINTENANCE								
10-610-2-5437-00	S	0.00 0.00	27,039.00 30,183.15	19,250.00 14,373.31	5,000.00	20,000.00	20,000.00	3.90
VEHICLE REPAIRS								
10-610-2-5437-01	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00

Description		2011	2012	2013	***** Requested	Year 2014 Admin. Recmnd	***** Budgeted	%PY
Budget Account Number		Approp Actual	Approp Actual	Approp Actual				
CLASS: 10-610-2-0000-00		POLICE						
UNIFORMS								
10-610-2-5439-00	S	0.00 0.00	11,861.00 11,572.21	11,026.00 12,492.20	14,603.00	14,603.00	14,603.00	32.44
PROFESSIONAL FEES								
10-610-2-5440-00	S	0.00 190.25	8,678.75 8,329.06	11,867.00 11,685.56	12,410.00	12,410.00	12,410.00	4.58
CONTRACTED SERVICES								
10-610-2-5445-00	S	0.00 0.00	900.00 505.00	1,350.00 536.29	1,950.00	1,950.00	1,950.00	44.44
DRAINAGE								
10-610-2-5446-00	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00
PURCHASES FOR RESALE								
10-610-2-5448-00	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00
DUES AND SUBSCRIPTIONS								
10-610-2-5553-00	S	0.00 0.00	1,191.00 1,037.81	1,073.00 972.36	1,243.00	1,243.00	1,243.00	15.84
INSURANCE								
10-610-2-5554-00	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00
SPECIAL INVESTIGATIONS								
10-610-2-5558-00	S	0.00 1,708.29	1,999.71 1,736.00	2,000.00 2,000.00	2,000.00	2,000.00	2,000.00	0.00
GRANT - GHSP								
10-610-2-5660-01	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00
GRANT - NC DIV SOIL & WATER CO								
10-610-2-5669-03	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00
COST REIMBURSEMENT								
10-610-2-5699-00	S	0.00 0.00	6,827.00- 6,827.00-	6,827.00- 6,827.00-	_____	_____	_____	0.00
CAPITAL OUTLAY LAND								
10-610-2-5771-00	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00
CAPITAL OUTLAY BUILDINGS								
10-610-2-5772-00	S	0.00 0.00	0.00 0.00	0.00 0.00	_____	_____	_____	0.00

Description		2011	2012	2013	***** Requested	Year 2014 Admin. Recmnd	***** Budgeted	%PY
Budget Account Number		Approp Actual	Approp Actual	Approp Actual				
CLASS: 10-610-2-0000-00		POLICE						
CAPITAL OUTLAY OTHER								
10-610-2-5773-00	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
CAPITAL OUTLAY EQUIPMENT								
10-610-2-5774-00	S	0.00 165.00	146,519.00 146,518.48	15,750.00 15,450.00	159,400.00	59,754.00	59,754.00	279.39
CAPITAL OUTLAY - CJIN								
10-610-2-5774-01	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
CAPITAL OUTLAY COPSMORE 98								
10-610-2-5774-02	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
CAPITAL OUTLAY GOVERNOR								
10-610-2-5774-03	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
CAPITAL OUTLAY GOV CRIME COMM								
10-610-2-5774-04	S	0.00 0.00	0.00 0.00	0.00 0.00	20,000.00	20,000.00	20,000.00	0.00
CAPITAL OUTLAY BUDGETARY								
10-610-2-5774-33	S	0.00 0.00	0.00 0.00	4,500.00 4,500.00				0.00
BUDGETARY CAPITAL								
10-610-2-5774-34	S	0.00 0.00	0.00 0.00	0.00 0.00				0.00
L/P PRINCIPAL								
10-610-2-5781-00	S	0.00 0.00	124,098.00 125,040.68	119,345.00 121,047.62	80,719.00	85,548.00	85,548.00	28.32-
L/P INTEREST								
10-610-2-5782-00	S	0.00 0.00	6,508.00 3,913.75	5,880.00 3,986.12	2,063.00	2,407.00	2,407.00	59.06-
Control Total		0.00 15,444.04	2,121,608.96 2,144,714.66	2,206,835.00 2,015,587.04	2,257,738.00	2,250,708.00	2,259,593.00	2.39