

Police – Overview, Goals, and Objectives

Overview

The Nags Head Police Department is a full-service law enforcement agency that proudly serves the residents and visitors of our community. The Police Department strives to be a contributing factor in creating a better quality of life through proactive policing with an emphasis on community relations. The Department places its highest value on the preservation of human life, the protection of property, and service to humankind.

The Police Department is comprised of the following units: Administration, Patrol, Criminal Investigations, and Animal Control.

The Administration Unit performs the administrative duties of the Police Department such as record keeping, computer operations and budget preparation.

The Patrol Unit is comprised of sergeants and officers. The sergeant's responsibility is to supervise the patrol officers on their shifts as well as participate in patrol activities. Patrol officers are responsible for preventative patrol, traffic enforcement and response to calls for service. This unit also includes two Police K-9's capable of drug detection and search/rescue.

The Criminal Investigation Unit is responsible for in-depth investigations of felony and serious misdemeanor crimes in order to build successful cases for prosecution. This unit also investigates violations of the State and Federal Controlled Substance Act and prepares cases for prosecution in both State and Federal Courts.

The Animal Control Unit is responsible for the operation of an effective animal control, animal protection, and rabies mitigation program. The full-time animal control/law enforcement officer investigates animal bites, animals running at large, feral animal colonies, and nuisance animal problems. The Unit provides for the placement and monitoring of animal traps and the transport of animals taken into the custody to the Dare County Animal Shelter. In addition, Animal Control returns domestic animals to their rightful owner(s) and investigates animal-related complaints to ensure the public's safety.

Goals

- Continually improve cooperative working relationships with our residents, visitors, and business owners through educational and innovative programs. (BOC Values 3, 4, 5, 6)
- Continue to identify alternative funding sources for departmental programs and resources. (BOC Values 2, 3, 4, 6)
- Promote clean, safe, secure, and livable neighborhoods through proactive police activities that increase the overall safety of our residents, visitors, and business owners. (BOC Values 1, 3, 4, 5, 6)
- Continue to internally promote a service oriented department that works with our community to solve problems and create solutions. (BOC Values 2, 4)

Objectives and Related Performance Indicators

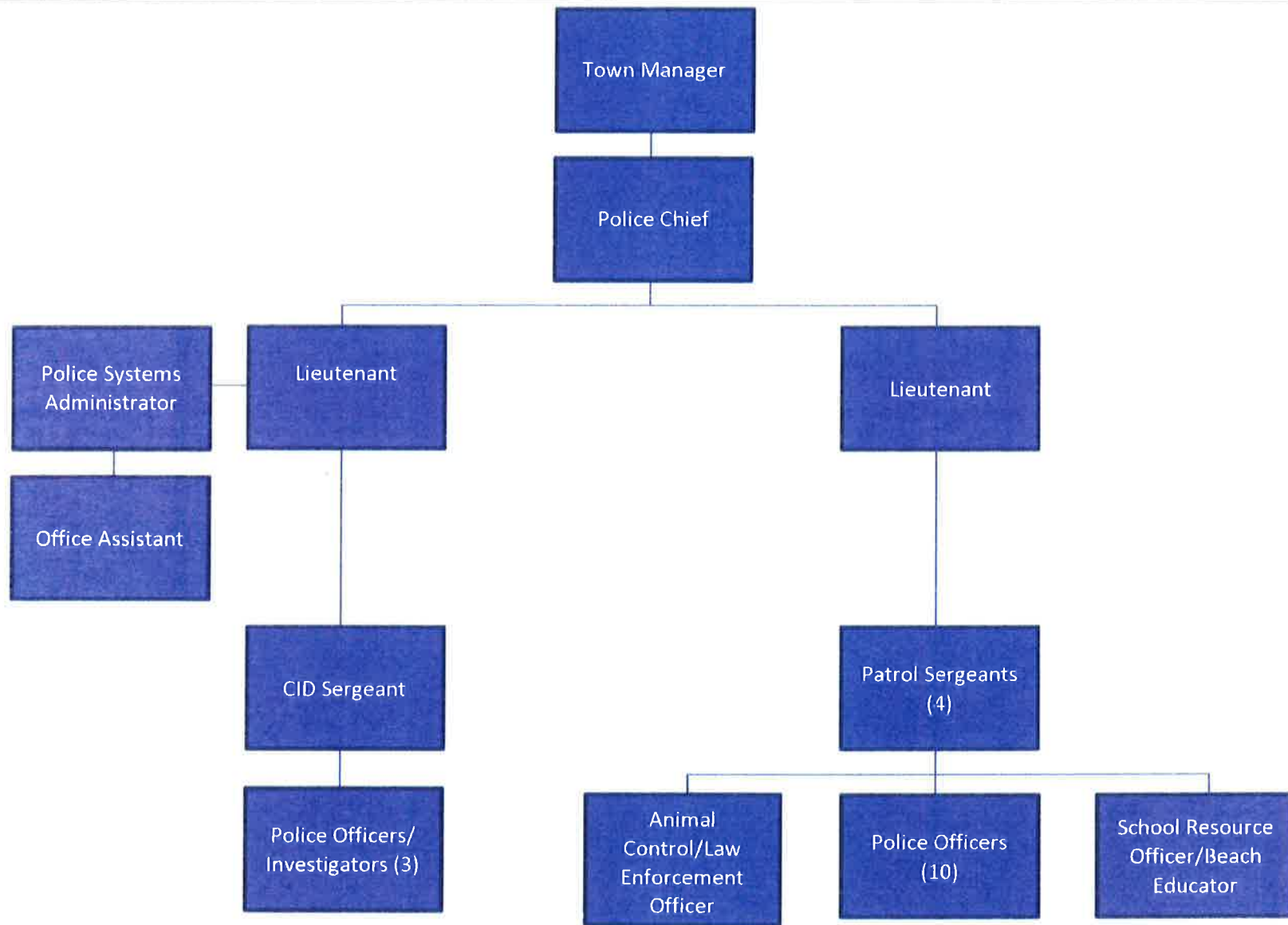
- **Objective** -Modernize existing programs while creating new ones to further our community policing philosophy.
Performance Indicators –

Police – Overview, Goals, and Objectives

1. Explore the use of Public Informational Forums for mutual sharing of information between the Police Department and citizens/business owners (Nags Head Police 101/Coffee with a Cop, etc.).
 2. Continue to improve upon our Citizen’s Police Academy by using knowledge acquired from the previous class to help strengthen our community relationships.
 3. While continuing our presence at Nags Head Elementary, explore opportunities to establish new programs for adults and children that promote our community policing philosophy.
 4. Using our reestablished bike patrol program to promote community policing in our neighborhood and business communities.
- **Objective - Pursue grant and partnership opportunities using local, state, and federal resources to increase our level of service to the community.**
Performance Indicators –
 1. Continue the close working relationship with the Governor’s Highway Safety Program while researching all grant opportunities that may be available to increase our level of service.
 2. Meet with police supervisory personnel to determine equipment needs and what may qualify for grant funding.
 - **Objective – Promote a safe and secure Town utilizing educational programs that enhance traffic and pedestrian safety.**
Performance Indicators –
 1. Continue current pedestrian and bicycle safety programs at Nags Head Elementary while expanding avenues that further educate our citizens and visitors.
 2. Continue to work closely with the NC Department of Transportation and the Watch for Me NC Program to identify and improve conditions contributing to traffic accidents/pedestrian safety.
 3. Continue to partner with other town departments, the Outer Banks Bicycle and Pedestrian Safety Coalition and the Safe Routes to School initiative to inform and educate our residents and visitors on traffic and pedestrian safety.
 - **Objective - Increase citizen education and information sharing strategies**
Performance Indicators –
 1. Continue the effective use of internet based outlets, such as the department’s website, the Nags Head Community Information Exchange Program, Facebook and Twitter, to detect and deter crimes, and inform and educate our residents and visitors on public safety issues.
 2. Utilize the police officer that is assigned to patrol our beaches during the summer months to further educate our visitors and citizens on having a safe and secure summer.
 3. Continue the use of video technology in creation of Public Service Announcements to further promote education of our citizens/visitors while increasing public safety awareness.

Police

Organization and Staffing



Police – Budget Highlights

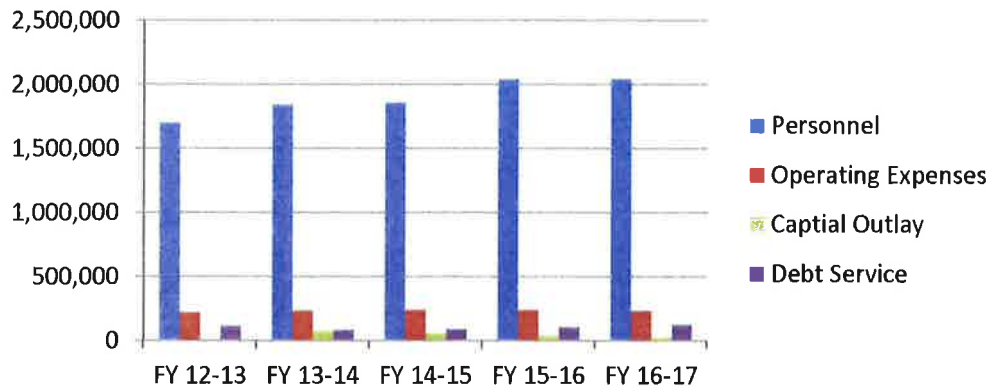
Highlights

- Capital outlay funds include \$37,390 for the first year of financing and registration fees to replace three vehicles.
- Capital outlay funds also include scheduled taser replacements at \$6,473 and the purchase of equipment for active shooter response, which will be funded by a grant from the North Carolina Governor’s Crime Commission.
- Funding in the amount of \$42,622 is included for the state statute-required police separation allowance for two retired officers.

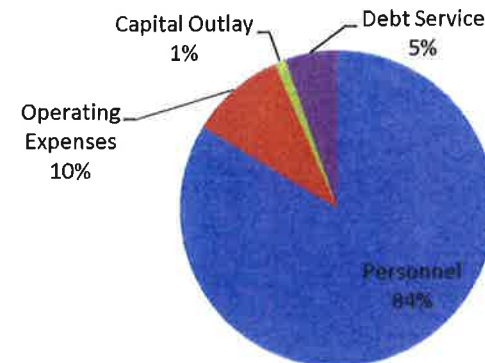
Expenditures by Function

	FY 2015-2016		FY 2016-2017		Percent Change
	<u>Adopted</u>		<u>Adopted</u>		
Personnel Services	\$	2,045,858	\$	2,053,691	0.38%
Operating Expenses	\$	244,780	\$	240,486	-1.75%
Capital Outlay	\$	45,768	\$	27,500	-39.91%
Debt Service	\$	110,744	\$	132,831	19.94%
Total	\$	2,447,150	\$	2,454,508	0.30%

Fiscal Year 2016-2017 Adopted Expenditure History



Fiscal Year 2016-2017 Adopted Expenditures by Function



Town of Nags Head
 Adopted Budget
 For the Fiscal Year 2016-2017

Department: *Police*

Account Number	Account Description	Manager's Recommended 2016-2017	Adopted Budget 2016-2017	Adopted Budget 2015-2016	Adjusted Budget 2015-2016	Estimated Actual Expenditures 2015-2016	Actual Expenditures 2014-2015	Actual Expenditures 2013-2014
PERSONNEL SERVICES								
10-610-2-5102-00	SALARIES- REGULAR PAY	\$ 1,294,312	\$ 1,286,802	\$ 1,236,724	\$ 1,254,674	\$ 1,254,674	\$ 1,240,339	\$ 1,213,805
10-610-2-5102-01	SALARIES - LONGEVITY PAY	30,906	30,736	29,329	29,768	29,768	31,391	38,484
10-610-2-5103-00	SALARIES/WAGES - PARTTIME	-	-	-	-	-	(44)	5,189
10-610-2-5104-00	OVERTIME PAY	26,100	26,100	26,100	26,491	26,100	36,519	26,721
10-610-2-5105-00	HOLIDAY PAY	38,066	38,066	33,060	33,555	17,418	14,565	15,094
10-610-2-5206-00	FICA TAX	106,288	105,700	101,379	102,899	98,169	96,045	95,506
10-610-2-5207-00	GROUP HEALTH INSURANCE	312,288	312,288	384,408	384,408	350,000	293,668	244,711
10-610-2-5207-01	RETIRES GROUP HEALTH INSUR	33,561	36,612	34,093	34,093	30,000	24,297	15,137
10-610-2-5208-00	RETIREMENT	7,674	7,628	7,051	7,156	6,789	7,149	6,921
10-610-2-5208-01	RETIREMENT LAW ENFORCEMENT	103,808	103,198	86,471	87,768	87,768	90,173	86,722
10-610-2-5210-00	401 K	-	2,104	1,774	1,800	1,800	2,022	1,874
10-610-2-5210-01	401 K LAW ENFORCEMENT	62,201	61,835	60,469	61,376	61,086	60,913	59,319
10-610-2-5214-00	POLICE SEPARATION ALLOWANCE	42,622	42,622	45,000	45,000	45,000	75,000	30,000
	Subtotal Personnel Services	\$ 2,057,826	\$ 2,053,691	\$ 2,045,858	\$ 2,068,988	\$ 2,008,573	\$ 1,972,038	\$ 1,839,484
OPERATIONS								
10-610-2-5320-00	TRAINING	\$ 23,303	\$ 23,303	\$ 22,100	\$ 22,100	\$ 20,000	\$ 11,674	\$ 9,045
10-610-2-5321-00	BUILDING/EQUIPMENT RENTAL	8,300	8,300	9,385	9,385	8,000	7,467	7,462
10-610-2-5322-00	TELEPHONE	13,809	13,809	13,530	13,530	13,000	12,685	12,952
10-610-2-5322-01	TELEPHONE- CELL PHONE STIPEND	6,540	9,300	6,180	6,180	5,910	4,368	2,938
10-610-2-5325-00	POSTAGE	1,648	1,648	1,648	1,648	981	964	1,393
10-610-2-5326-00	ADVERTISING	300	300	414	414	400	145	107
10-610-2-5327-00	PRINTING	998	998	1,098	1,098	1,000	164	-
10-610-2-5431-00	FUEL COSTS	67,000	67,000	67,800	66,800	60,000	64,395	76,715
10-610-2-5433-00	DEPARTMENT SUPPLIES	33,897	33,897	33,000	33,000	33,000	43,673	35,980
10-610-2-5434-00	OTHER SUPPLIES	6,510	6,510	5,780	5,780	4,029	5,001	6,557
10-610-2-5434-05	OTHER SUPPLIES - COMPUTER	-	-	-	-	-	1,426	14,203
10-610-2-5436-00	MAINT/REPAIR EQUIPMENT	25,847	25,847	24,000	24,000	22,000	21,519	21,538
10-610-2-5436-05	MAINT/REPAIR FIRING RANGE	1,100	1,100	6,000	6,000	1,100	20,592	18,211
10-610-2-5437-00	VEHICLE MAINTENANCE	17,500	17,500	20,000	20,000	15,000	15,578	26,842
10-610-2-5439-00	UNIFORMS	11,893	11,893	14,000	14,000	14,000	16,330	15,212
10-610-2-5440-00	PROFESSIONAL FEES	13,743	13,743	14,677	14,677	14,000	11,347	9,896
10-610-2-5445-00	CONTRACTED SERVICES	1,600	1,600	1,600	1,600	1,500	515	216
10-610-2-5553-00	DUES AND SUBSCRIPTIONS	1,738	1,738	1,568	1,568	1,500	1,404	1,024
10-610-2-5558-00	SPECIAL INVESTIGATIONS	2,000	2,000	2,000	2,000	2,000	2,000	-
	Subtotal Operations	\$ 237,726	\$ 240,486	\$ 244,780	\$ 243,780	\$ 217,419	\$ 241,245	\$ 260,290

Town of Nags Head
 Adopted Budget
 For the Fiscal Year 2016-2017

Department:	<i>Police</i>								
Account Number	Account Description	Manager's Recommended 2016-2017	Adopted Budget 2016-2017	Adopted Budget 2015-2016	Adjusted Budget 2015-2016	Estimated Actual Expenditures 2015-2016	Actual Expenditures 2014-2015	Actual Expenditures 2013-2014	
	<i>COST REIMBURSEMENT</i>								
10-610-2-5699-00	COST REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (6,827)	
	<i>CAPITAL OUTLAY</i>								
10-610-2-5774-00	CAPITAL OUTLAY EQUIPMENT	\$ 3,000	\$ 3,000	\$ 45,768	\$ 122,251	\$ 122,214	\$ 198,185	\$ 160,074	
10-610-2-5774-04	CAPITAL OUTLAY GOV CRIME COMM	24,500	24,500	-	-	-	7,092	19,984	
	<i>Subtotal Capital Outlay</i>	\$ 27,500	\$ 27,500	\$ 45,768	\$ 122,251	\$ 122,214	\$ 205,277	\$ 180,058	
	<i>DEBT SERVICE</i>								
10-610-2-5781-00	L/P PRINCIPAL	\$ 131,229	\$ 131,229	\$ 108,966	\$ 151,734	\$ 150,000	\$ 149,201	\$ 137,675	
10-610-2-5782-00	L/P INTEREST	1,602	1,602	1,778	1,778	1,778	1,832	2,168	
	<i>Subtotal Debt Service</i>	\$ 132,831	\$ 132,831	\$ 110,744	\$ 153,512	\$ 151,778	\$ 151,033	\$ 139,843	
	TOTALS	\$ 2,455,883	\$ 2,454,508	\$ 2,447,150	\$ 2,588,531	\$ 2,499,985	\$ 2,569,593	\$ 2,412,847	

**Town of Nags Head
 Adopted Budget
 For the Fiscal Year 2016-2017**

Police

Description of Capital Items	Manager's Recommended 2016 - 2017	Adopted 2016 - 2017
<i>Capital Outlay Governor's Crime Commission</i>		
1. Active Shooter Project grant (Grant Funded)	\$ 24,500	\$ 24,500
<i>Total Capital Outlay Governor's Crime Commission</i>	\$ 24,500	\$ 24,500
<i>New Lease Payments</i>		
1. 3 Vehicles, 1 at a cost of \$46,605, 2 at a cost of \$42,530 each totaling \$131,665	\$ 34,390	\$ 34,390
<i>Total Lease Payments</i>	\$ 34,390	\$ 34,390
<i>Capital Outlay Equipment</i>		
1. Excise tax on new vehicles	\$ 3,000	\$ 3,000
<i>Total Capital Outlay Equipment</i>	\$ 3,000	\$ 3,000