

PUBLIC WORKS

OVERVIEW

Nags Head Public Works consists of: Administration, Public Facilities Maintenance, Fleet Maintenance, and Sanitation, discussed below, and Water Operations and Water Distribution, discussed in the Water Fund section of this budget.

Public Works Administration provides departmental coordination, technical assistance, and support for the department. Administration also manages citizen complaints; oversees budget preparation; generates all contracts and monitors the contract approval process; provides expenditure control; coordinates the expansion of the Town's waste diversion efforts; conducts studies and prepares reports; manages record keeping; provides coordination of personnel evaluation, discipline, safety, training and outfitting; and acts as a liaison to other departments.

Public Facilities Maintenance maintains the overall appearance and cleanliness of the Town's facilities and provides efficient, cost-effective general maintenance and repair of Town-maintained streets and rights-of-way. Additional responsibilities include asphalt and concrete repairs, roadway sweeping, multi-use path maintenance, street sign installation, specialty street pavement markings, right-of-way mowing, vegetation trimming and removal, and hauling and grading as needed.

Fleet Maintenance maintains, repairs, and services Town vehicles and heavy equipment. Efficient, cost-effective maintenance of this equipment is essential to providing uninterrupted service. The division also performs preventive maintenance through careful operation, timely servicing, systematic inspection, and detection/correction of potential equipment problems before major breakdowns occur. Successful equipment maintenance allows the departments to carry out their duties in a timely and cost-effective manner. In recent years, vehicle rehabilitation to increase service years has been added.

Sanitation collects commercial and residential refuse, including bulk items and brush, in addition to providing vegetative debris chipping and mulching.

GOALS

- Develop environmentally sensitive, cost-effective solutions to facilities, streets, right-of-way, multi-use path, and grounds maintenance issues.
- Promote maintenance and development of livable, well-maintained neighborhoods through roadway, right-of-way, and multi-use path maintenance that increases traffic safety, bicycle, pedestrian and wheelchair access, and meets infrastructure needs. Seek grant funds for access improvements and expansions.

PUBLIC WORKS

- Involve the public in decision-making that balances residential, tourism, and business needs, is fiscally responsible, and results in projects that support community needs and the Town's Land Use Plan.
- Continue to improve customer service and communications.
- Continue construction, beautification, and maintenance of the town's multi-use paths to encourage non-motorized travel to reduce greenhouse emissions.
- Create and implement an Adopt-a-Highway program, seeking volunteers who will actively clean the town's drainage systems, helping to reduce the number of trips for PW crews which reduces fuel consumption.
- Continue to assess and determine which lights can be converted to LED to reduce energy usage.

OBJECTIVES AND PERFORMANCE INDICATORS

Objective - Improve public service offerings through facility expansion and/or replacement.

Performance Indicators -

- Plan, organize, and monitor current and future public service offerings.

Objective - Maintain fiscal responsibility for the department.

Performance Indicators -

- Monitor expenditures in accordance with the budget to ensure cost effective purchasing.

Objective - Improve both the quantity and quality of information available to customers while actively pursuing efficiencies in operations.

Performance Indicators -

- Continue customer service training and professional staff development.
- Improve workflow effectiveness and implement ways to better serve customers through improved technology.
- Maintain professional presence at the Public Works front desk to greet callers, citizens, and visitors.
- Update policies and procedures to improve the efficiencies of operations.
- Continue to inform citizens, visitors and customers of any changes to the sanitation schedule.

Objective - Maintain certifications, licenses, and training requirements for department staff and utilize professional services to maximize department capabilities within current staffing levels and budget.

Performance Indicators -

- Ensure that all Facilities Maintenance, Maintenance Garage, Water Operations, and Water Distribution certifications are current and that required training hours are complete.

PUBLIC WORKS - BUDGET HIGHLIGHTS

HIGHLIGHTS

- Public Works Facilities Maintenance
 - Replacement of the Huron Street public beach access walkover is included at \$80,000. Full grant funding is being sought with 60% budgeted from the North Carolina Public Beach and Coastal Waterfront Access Program (CAMA) and 40% budgeted from the Outer Banks Visitors Bureau.
 - Annual sand fencing fully funded through a Dare County grant is included at \$24,000.
 - Exterior stucco painting for Fire Station #16 is included at \$42,000.
 - Funding of \$25,000 is included for beach access crosswalk repairs, refurbishments, and maintenance.
 - Maintenance of the multi-use path is funded through the parks and paths capital reserve at \$25,000.
 - Capital outlay includes the purchase of a stand-on sprayer/spreader at \$13,500.
 - New debt includes the purchase of a replacement residential pick-up truck at \$34,000, financed over three years at 4% at \$11,781/year.

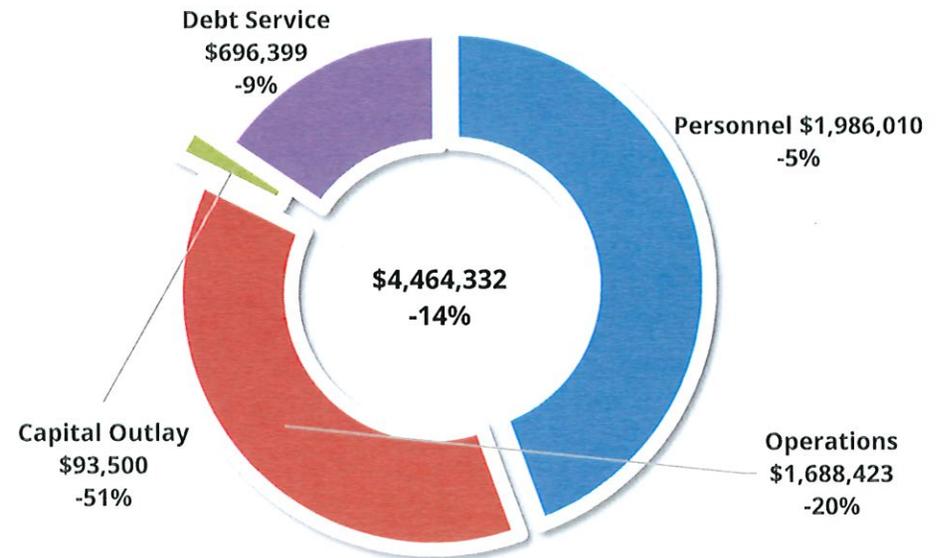
- Public Works Garage

- Fuel prices are calculated and budgeted on average usage for the prior twelve months and are reflected departmentally. For fiscal year 2020-2021, prices are budgeted at \$1.99/gallon for regular unleaded and \$2.19/gallon for diesel.

- Public Works State Street Aid

- The Powell Bill State Street Aid revenue is estimated at \$120,000. This budget includes \$30,500 for maintenance and repairs of allowable State Street Aid projects. The remaining \$89,500 is budgeted towards a contribution to the Streets restricted fund balance. Based on a 20-year paving plan recommended for the Town, those funds will

Adopted Expenditures by Function
2020-2021/Percentage Change From FY 2019-2020

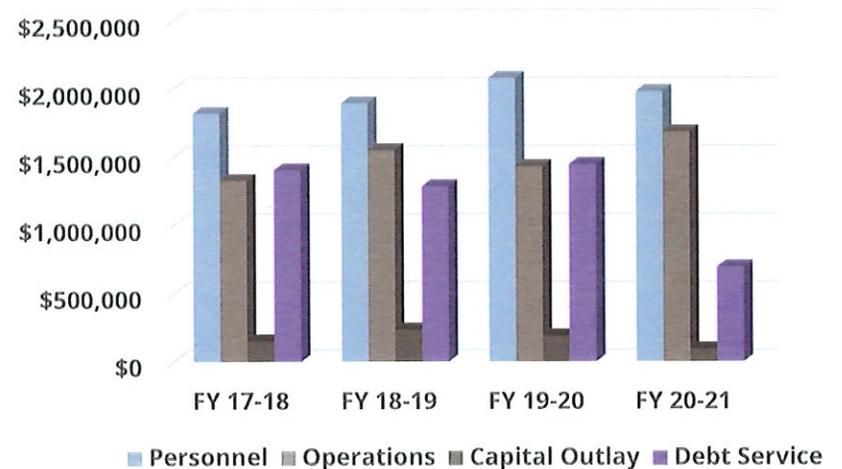


PUBLIC WORKS - BUDGET HIGHLIGHTS

be set aside towards the fiscal year 2021-2022 paving projects to provide an economy of scale and a more streamlined approach in order to combine multiple paving projects.

- Public Works Sanitation and Solid Waste Collection
 - Tipping fees are budgeted at \$639,177 for 8,301 residential and commercial tons at \$74.21/ton plus \$2.79/ton for a fuel surcharge for a total of \$77/ton. Construction and demolition tons are budgeted at 535 tons at \$65/ton, totaling \$34,775.
 - The contracted residential curbside recycling service for twice/week collection on the Town’s Blue Route has been suspended; funding is still included for contracted recycling collection at Town Hall.
 - Contracted services are included for tub grinding vegetation and cart roll back services.
 - New debt includes the purchase of a replacement residential refuse truck at \$330,000, financed over five years at 5% at \$72,592/year. The capital reserve fund will contribute \$5,000 towards the initial debt payment.

FY 2020-2021 Adopted Expenditures and Expenditure History



**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Department: *Public Works Administration*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2019-2020	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
PERSONNEL SERVICES								
SALARIES/WAGES - REGULAR	\$ 170,601	\$ 176,461	\$ 177,242	\$ 173,025	\$ 181,419	\$ 168,072	\$ 175,488	\$ 194,053
SALARIES - LONGEVITY PAY	7,868	8,094	8,041	7,894	-	-	-	-
FICA TAX	13,653	14,118	14,174	13,840	13,878	11,630	12,639	14,010
GROUP HEALTH INSURANCE	53,312	53,312	47,042	44,923	44,923	50,229	44,923	41,674
RETIREES GROUP HEALTH INSUR	3,589	3,589	11,308	-	-	-	-	-
RETIREMENT	18,222	18,843	18,889	16,276	16,325	14,918	13,814	14,620
401 K	3,569	3,691	3,700	3,613	3,623	2,499	3,526	3,484
Subtotal Personnel Services	\$ 270,814	\$ 278,108	\$ 280,396	\$ 259,571	\$ 260,168	\$ 247,347	\$ 250,390	\$ 267,841
OPERATIONS								
TRAINING	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 975	\$ 498	\$ 146
BUILDING/EQUIPMENT RENTAL	2,500	2,500	2,500	2,500	2,500	2,125	2,566	2,675
TELEPHONE	984	984	984	984	984	987	1,529	1,846
TELEPHONE - CELL PHONE STIPEND	585	585	585	585	585	146	585	585
POSTAGE	300	300	300	300	300	9	452	64
ADVERTISING	300	300	300	300	300	-	-	91
FUEL COSTS	2,500	2,500	3,500	3,500	3,500	2,582	2,147	2,204
DEPARTMENT SUPPLIES	4,680	4,680	5,200	6,200	6,200	5,161	4,320	4,901
MAINT/REPAIR EQUIPMENT	-	-	-	-	13,750	13,750	13,750	-
VEHICLE MAINTENANCE	1,500	1,500	1,500	1,500	1,500	910	243	444
UNIFORMS	-	-	1,220	720	720	497	445	587
PROFESSIONAL FEES	-	-	200	200	200	-	-	-
CONTRACTED SERVICES	3,924	3,924	4,044	4,044	4,044	3,435	1,708	3,178
PURCHASES FOR RESALE	75,000	75,000	75,000	75,000	75,000	64,642	113,635	52,953
DUES AND SUBSCRIPTIONS	1,020	1,020	955	1,020	1,020	875	875	850
Subtotal Operations	\$ 93,293	\$ 93,293	\$ 97,288	\$ 97,853	\$ 111,603	\$ 96,094	\$ 142,753	\$ 70,524
COST REIMBURSEMENT								
COST REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ (45,626)	\$ (45,626)	\$ (43,127)	\$ (65,312)

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Department: *Public Works Administration*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2019-2020	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
<i>CAPITAL OUTLAY</i>								
CAPITAL OUTLAY OTHER	\$ -	\$ -	\$ -	\$ -	\$ 2,091	\$ 2,091	\$ 46,402	\$ -
CAPITAL OUTLAY EQUIPMENT	-	-	-	-	-	-	2,234	-
CAPITAL OUTLAY IMPROVEMENTS	-	-	-	-	164,208	164,208	-	-
<i>Subtotal Capital Outlay</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ 166,299</i>	<i>\$ 166,299</i>	<i>\$ 48,636</i>	<i>\$ -</i>
<i>DEBT SERVICE</i>								
L/P PRINCIPAL	\$ 27,368	\$ 27,368	\$ 26,667	\$ 34,640	\$ 34,640	\$ 35,341	\$ 7,855	\$ 7,739
L/P INTEREST	3,312	3,312	6,666	119	119	207	237	354
<i>Subtotal Debt Service</i>	<i>\$ 30,680</i>	<i>\$ 30,680</i>	<i>\$ 33,333</i>	<i>\$ 34,759</i>	<i>\$ 34,759</i>	<i>\$ 35,548</i>	<i>\$ 8,092</i>	<i>\$ 8,093</i>
TOTALS	\$ 394,787	\$ 402,081	\$ 411,017	\$ 392,183	\$ 527,203	\$ 499,662	\$ 406,744	\$ 281,146

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Department: *Facilities Maintenance*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2019-2020	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
PERSONNEL SERVICES								
SALARIES/WAGES - REGULAR	\$ 521,010	\$ 543,958	\$ 533,474	\$ 514,780	\$ 532,629	\$ 482,693	\$ 466,407	\$ 418,853
SALARIES - LONGEVITY PAY	15,586	16,169	16,115	14,159	-	-	-	-
SALARIES/WAGES - PARTTIME	-	19,500	17,640	17,640	17,640	1,209	1,433	8,001
OVERTIME PAY	1,800	1,800	1,800	1,800	-	-	-	-
HOLIDAY PAY	1,890	1,890	1,890	1,890	-	-	-	-
FICA TAX	41,332	44,664	43,675	42,096	42,096	39,073	34,877	31,719
GROUP HEALTH INSURANCE	119,304	119,304	143,843	137,413	137,413	130,692	114,171	103,566
RETIRES GROUP HEALTH INSUR	-	-	-	-	-	-	-	13,847
RETIREMENT	55,127	57,583	56,311	47,832	47,832	43,064	36,496	31,597
401 K	10,799	11,280	8,606	8,323	8,323	7,247	7,059	6,871
Subtotal Personnel Services	\$ 766,848	\$ 816,148	\$ 823,354	\$ 785,933	\$ 785,933	\$ 703,978	\$ 660,443	\$ 614,454
OPERATIONS								
TRAINING	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,191	\$ 2,143	\$ 2,564
TELEPHONE - CELL PHONE STIPEND	3,120	3,120	3,420	3,420	3,420	1,494	3,163	2,478
UTILITIES	199,800	199,800	195,000	195,000	195,000	234,012	194,820	189,174
FUEL COSTS	25,000	25,000	23,500	23,500	23,500	23,840	22,218	17,413
DEPARTMENT SUPPLIES	21,500	21,500	30,780	36,655	36,655	19,856	28,887	19,072
OTHER SUPPLIES	26,250	26,250	31,250	31,250	31,250	18,504	20,573	14,564
MAINT/REPAIR BUILDINGS	83,778	83,778	125,178	129,852	223,202	161,037	94,208	134,032
MAINT/REPAIR EQUIPMENT	25,000	25,000	37,500	37,500	42,110	23,850	23,319	29,317
VEHICLE MAINTENANCE	13,280	13,280	13,280	13,280	13,280	14,964	12,001	7,781
MAINT/REPAIR OTHER	31,500	31,500	26,105	86,105	85,975	84,770	39,164	18,873
MAINT/REPAIR OTHER PARKS/PATHS	25,000	25,000	25,000	25,000	25,000	17,972	9,094	16,006
UNIFORMS	2,400	2,400	6,600	6,600	6,600	4,022	4,475	3,107
PROFESSIONAL FEES	175	175	175	175	175	675	175	4,675
SIGNS	13,500	13,500	22,000	22,000	24,717	16,280	16,597	14,661
SPECIAL PROJECTS SAND FENCING	24,000	24,000	24,000	48,000	48,000	48,000	-	24,000
CONTRACTED SERVICES	39,774	47,874	45,679	45,846	45,846	32,780	30,218	52,742
DUES AND SUBSCRIPTIONS	50	50	50	50	50	-	-	50
DOWDY PARK	-	-	-	-	102,166	102,166	882,798	82,929
Subtotal Operations	\$ 536,627	\$ 544,727	\$ 612,017	\$ 706,733	\$ 909,446	\$ 806,412	\$ 1,383,853	\$ 633,438
COST REIMBURSEMENT								
COST REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ (169,594)	\$ (169,594)	\$ (155,274)	\$ (161,081)
CAPITAL OUTLAY								
CAPITAL OUTLAY LAND	\$ -	\$ -	\$ -	\$ -	\$ 77,636	\$ 79,318	\$ 184,853	\$ 24,116
CAPITAL OUTLAY BUILDINGS	-	-	25,000	-	26,940	26,940	102,130	454,489
CAPITAL OUTLAY OTHER	80,000	80,000	-	78,721	263,021	263,021	3,040	-
CAPITAL OUTLAY EQUIPMENT	-	13,500	8,900	15,000	254,387	254,387	328,174	160,168
CAPITAL OUTLAY VEHICLE	-	-	1,000	1,000	33,746	33,746	-	-
Subtotal Capital Outlay	\$ 80,000	\$ 93,500	\$ 34,900	\$ 94,721	\$ 655,730	\$ 657,412	\$ 618,197	\$ 638,773

Town of Nags Head
 Adopted Budget
 For the Fiscal Year 2020-2021

Department: *Facilities Maintenance*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2019-2020	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
<i>DEBT SERVICE</i>								
L/P PRINCIPAL	\$ 279,021	\$ 290,802	\$ 337,462	\$ 339,189	\$ 298,372	\$ 284,243	\$ 209,814	\$ 324,433
L/P INTEREST	13,961	13,961	25,458	16,387	16,387	16,440	10,877	3,886
Subtotal Debt Service	\$ 292,982	\$ 304,763	\$ 362,920	\$ 355,576	\$ 314,759	\$ 300,683	\$ 220,691	\$ 328,319
TOTAL	\$ 1,676,457	\$ 1,759,138	\$ 1,833,191	\$ 1,942,963	\$ 2,496,274	\$ 2,298,891	\$ 2,727,910	\$ 2,053,903

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Public Works-Facilities Maintenance

Description of Capital Items	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021
Capital Outlay Buildings			
1. Epstein bath house architectural design	\$ -	\$ -	\$ 25,000
Total Capital Outlay Buildings	\$ -	\$ -	\$ 25,000
Capital Outlay Equipment			
1. Stand on sprayer/spreader**	\$ -	\$ 13,500	\$ -
2. Master mower*	-	-	8,900
Total Capital Outlay Equipment	\$ -	\$ 13,500	\$ 8,900
Capital Outlay Other			
1. Huron Street beach access walkover rebuild - fully grant funded CAMA grant 60% - Visitors Bureau 40%	\$ 80,000	\$ 80,000	\$ -
Total Capital Outlay Other	\$ 80,000	\$ 80,000	\$ -
New Debt Payments			
1. Pickup at a cost of \$34,000*	-	11,781	10,741
Total New Debt Payments	\$ -	\$ 11,781	\$ 10,741
Capital Outlay Vehicle			
1. Excise tax on new vehicles	\$ -	\$ -	\$ 1,000
Total Capital Outlay Vehicle	\$ -	\$ -	\$ 1,000

*surplus 2010 4x4 pickup
surplus 2014 master mower

** new addition to fleet

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Department: *Public Works Garage*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2019-2020	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
PERSONNEL SERVICES								
SALARIES/WAGES - REGULAR	\$ 198,938	\$ 207,247	\$ 206,303	\$ 199,994	\$ 208,720	\$ 197,677	\$ 201,722	\$ 196,978
SALARIES - LONGEVITY PAY	7,674	7,889	7,844	7,696	-	-	-	-
OVERTIME PAY	800	800	800	800	-	-	-	-
HOLIDAY PAY	730	730	730	730	-	-	-	-
FICA TAX	15,923	16,575	16,499	16,005	15,967	14,521	14,813	14,342
GROUP HEALTH INSURANCE	51,066	51,066	55,825	53,325	53,325	52,514	51,414	51,645
RETIREMENT	21,233	22,104	21,962	18,799	18,750	17,740	15,769	14,872
401 K	4,159	4,330	4,302	4,173	4,163	3,938	3,721	3,475
Subtotal Personnel Services	\$ 300,523	\$ 310,741	\$ 314,265	\$ 301,522	\$ 300,925	\$ 286,391	\$ 287,439	\$ 281,312
OPERATIONS								
TRAINING	\$ 3,100	\$ 3,100	\$ 3,695	\$ 3,695	\$ 3,695	\$ -	\$ -	\$ 70
FUEL COSTS	1,100	1,100	750	750	750	1,060	762	246
DEPARTMENT SUPPLIES	13,250	13,250	14,750	14,750	14,750	13,353	12,134	15,648
OTHER SUPPLIES	12,100	12,100	11,900	11,900	11,900	11,061	9,665	12,523
MAINT/REPAIR EQUIPMENT	5,340	5,340	5,340	5,340	5,340	123	125	587
VEHICLE MAINTENANCE	1,850	1,850	1,850	1,850	1,850	442	798	139
UNIFORMS	800	800	2,400	2,400	2,400	1,786	1,588	1,936
PROFESSIONAL FEES	900	900	900	900	900	-	-	-
CONTRACTED SERVICES	2,065	2,065	2,065	2,065	2,065	1,555	1,603	1,652
Subtotal Operations	\$ 40,505	\$ 40,505	\$ 43,650	\$ 43,650	\$ 43,650	\$ 29,380	\$ 26,675	\$ 32,801
COST REIMBURSEMENT								
COST REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ (46,900)	\$ (46,900)	\$ (44,345)	\$ (43,010)
DEBT SERVICE								
L/P PRINCIPAL	\$ -	\$ -	\$ -	\$ 17,977	\$ 17,977	\$ 17,977	\$ 17,711	\$ 17,450
L/P INTEREST	-	-	-	270	270	270	535	797
Subtotal Debt Service	\$ -	\$ -	\$ -	\$ 18,247	\$ 18,247	\$ 18,247	\$ 18,246	\$ 18,247
TOTAL	\$ 341,028	\$ 351,246	\$ 357,915	\$ 363,419	\$ 315,922	\$ 287,118	\$ 288,015	\$ 289,350

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Department: *Public Works State Street Aid (Powell Bill)*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2020-2021	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
<i>OPERATIONS</i>								
STREET SUPPLIES	\$ 30,500	\$ 30,500	\$ 30,000	\$ 30,000	\$ 30,000	\$ 23,718	\$ 5,104	\$ 20,789
<i>CAPITAL OUTLAY</i>								
CAPITAL OUTLAY OTHER	\$ -	\$ -	\$ -	\$ 90,000	\$ 90,000	\$ 90,000	\$ 112,805	\$ 10,000
CAPITAL OUTLAY INFRASTRUCTURE	\$ -	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ 15,432
<i>Subtotal Capital Outlay</i>	\$ -	\$ -	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 112,805	\$ 25,432
TOTAL	\$ 30,500	\$ 30,500	\$ 120,000	\$ 120,000	\$ 120,000	\$ 113,718	\$ 117,909	\$ 46,221

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Department: *Public Works Sanitation*

Account Description	Manager's	Adopted	Financial	Adopted	Adjusted	Estimated	Actual	Actual	Actual
	Recommended	Budget	Plan	Budget	Budget	Actual	Expenditures	Expenditures	Expenditures
	2020-2021	2020-2021	2020-2021	2019-2020	2019-2020	2019-2020	2018-2019	2017-2018	
PERSONNEL SERVICES									
SALARIES/WAGES - REGULAR	\$ 334,951	\$ 347,609	\$ 451,416	\$ 436,865	\$ 467,118	\$ 422,492	\$ 399,920	\$ 419,434	
SALARIES - LONGEVITY PAY	5,307	5,413	13,737	11,495	-	-	-	-	
SALARIES/WAGES - PARTTIME	12,889	13,211	45,842	45,649	45,649	21,131	25,179	-	
OVERTIME PAY	6,000	6,000	6,000	6,000	-	-	-	-	
HOLIDAY PAY	12,758	12,758	12,758	12,758	-	-	-	-	
FICA TAX	27,465	28,441	40,526	39,227	39,227	32,333	30,444	30,007	
GROUP HEALTH INSURANCE	95,127	95,127	146,893	140,280	140,280	129,509	119,309	111,052	
RETIREES GROUP HEALTH INSURANCE	28,716	28,716	-	-	-	-	-	-	
RETIREMENT	35,304	36,574	49,234	41,925	41,925	37,640	30,879	29,763	
401 K	6,916	7,164	3,702	3,553	3,553	2,444	2,609	2,810	
Subtotal Personnel Services	\$ 565,433	\$ 581,013	\$ 770,108	\$ 737,752	\$ 737,752	\$ 645,550	\$ 608,340	\$ 593,066	
OPERATIONS									
TRAINING	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ -	\$ -	
TELEPHONE - CELL PHONE STIPEND	3,360	3,360	3,780	3,780	3,780	793	3,224	2,503	
ADVERTISING	500	500	500	500	500	111	489	501	
FUEL COSTS	85,000	85,000	96,000	96,000	96,000	79,913	90,503	94,433	
DEPARTMENT SUPPLIES	15,000	15,000	30,460	30,460	30,460	12,179	29,011	12,278	
MAINT/REPAIR EQUIPMENT	3,300	3,300	3,300	3,300	3,300	761	742	2,747	
VEHICLE MAINTENANCE	142,248	142,248	155,000	155,000	155,000	126,084	130,658	128,251	
UNIFORMS	2,000	2,000	6,000	6,000	6,000	6,062	3,754	2,729	
CONTRACTED SERVICES	29,538	31,248	15,888	15,888	15,888	9,501	12,069	9,939	
RECYCLING	22,290	22,290	245,610	245,610	245,610	164,385	139,534	84,457	
Subtotal Operations	\$ 303,736	\$ 305,446	\$ 557,038	\$ 557,038	\$ 557,038	\$ 399,787	\$ 409,984	\$ 337,838	
CAPITAL OUTLAY									
CAPITAL OUTLAY VEHICLE	\$ -	\$ -	\$ 4,000	\$ 6,000	\$ 551,890	\$ 551,890	\$ 167,881	\$ 133,288	
CAPITAL OUTLAY EQUIPMENT	-	-	15,000	-	83,860	83,860	7,837	-	
CAPITAL OUTLAY OTHER	-	-	-	-	-	-	-	15,309	
Subtotal Capital Outlay	\$ -	\$ -	\$ 19,000	\$ 6,000	\$ 635,750	\$ 635,750	\$ 175,718	\$ 148,597	
DEBT SERVICE									
L/P PRINCIPAL	\$ 272,815	\$ 345,407	\$ 319,347	\$ 342,092	\$ 342,092	\$ 337,634	\$ 360,299	\$ 390,938	
L/P INTEREST	15,549	15,549	25,893	13,724	13,724	13,781	11,847	14,530	
Subtotal Debt Service	\$ 288,364	\$ 360,956	\$ 345,240	\$ 355,816	\$ 355,816	\$ 351,415	\$ 372,146	\$ 405,468	
TOTAL	\$ 1,157,533	\$ 1,247,415	\$ 1,691,386	\$ 1,656,606	\$ 2,286,356	\$ 2,032,502	\$ 1,566,188	\$ 1,484,969	

**Town of Nags Head
Adopted Budget
For the Fiscal Year 2020-2021**

Public Works Sanitation

Description of Capital Items	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021
Capital Outlay Equipment			
1. Replacement Kubota RTV*	\$ -	\$ -	\$ 15,000
Total Machinery & Equipment	\$ -	\$ -	\$ 15,000
New Debt Payments			
1. Replacement boom truck at a cost of \$180,000*	\$ -	\$ -	\$ 39,596
2. Replacement two wheel drive pickup at a cost of \$37,000*	-	-	12,820
3. Replacement residential truck at a cost of \$330,000* (\$5,000 capital reserve)	-	72,592	-
Total New Debt Payments	\$ -	\$ 72,592	\$ 52,416
Capital Outlay Vehicle			
1. Excise tax on new vehicles	\$ -	\$ -	\$ 4,000
Total Capital Outlay Vehicle	\$ -	\$ -	\$ 4,000

*surplus 2011 freightliner boom truck
 surplus 2010 F-250 two wheel drive pickup
 surplus 2016 residential truck
 surplus 2014 Kubota RTV

**Town of Nags Head
 Adopted Budget
 For the Fiscal Year 2020-2021**

Department: *Solid Waste Disposal*

Account Description	Manager's Recommended 2020-2021	Adopted Budget 2020-2021	Financial Plan 2020-2021	Adopted Budget 2019-2020	Adjusted Budget 2019-2020	Estimated Actual Expenditures 2019-2020	Actual Expenditures 2018-2019	Actual Expenditures 2017-2018
OPERATIONS								
TIPPING FEES	\$ 673,952	\$ 673,952	\$ 687,756	\$ 687,756	\$ 687,756	\$ 648,952	\$ 634,974	\$ 658,633
TOTAL	\$ 673,952	\$ 673,952	\$ 687,756	\$ 687,756	\$ 687,756	\$ 648,952	\$ 634,974	\$ 658,633