



## APPLICATION PROCESS

To become a Nags Head Police Officer, you must be a U.S. Citizen, at least 20 years of age, be able to obtain a NC Driver's License, have a High School Diploma or equivalent, and NC BLET certification, or equivalent. Prior experience, and/or post-secondary education, are preferred.



**The hiring process includes...**

- Initial Application
- Personal History Statement
- Panel Assessment
- Background Investigation
- Physical and Drug Screening



**NAGS HEAD POLICE DEPARTMENT**  
5401 South Croatan Hwy, PO Box 99  
Nags Head, NC 27959  
Phone: (252) 441-6386

Website: <http://www.nagsheadnc.gov/225/Police>

## SALARY AND BENEFITS

- Competitive Salary and Career Progression
- Insurance; Health, Dental, Vision
- Vacation & Sick Leave
- Retirement (LGERS, 401K)
- All Equipment and Uniforms Provided
- Advanced Training
- Opportunities for Advancement
- Take-Home Car Program
- Life at the Beach

# NAGS HEAD POLICE DEPARTMENT

*Serve On The Outer Banks*



## Our Mission

**We are the guardians of life and property in our coastal community. We will deter crime and disorder and be resilient in times of peril.**

# THE POLICE DEPARTMENT



## Why the Town of Nags Head?

The Town of Nags Head is a vibrant oceanfront resort town located on the Outer Banks of North Carolina. The town was incorporated in 1961. The town adheres to the Council-Manager form of government and has an annual budget of \$17 million dollars.

The Town is proud of its ocean centric and active style of living. From surfing to fishing there is something for everyone to enjoy.

The area offers excellent educational opportunities which include; K-12 public school district, and nearby College of the Albemarle's Campus' in Manteo and Elizabeth City, NC.

The town has a permanent population of close to 2,900. Our population grows to over 40,000 people daily during the main tourism months.

We are a full-service law enforcement agency that was created along with the Town of Nags Head in 1961. The department has a budget of \$2.8 million dollars.

The department is comprised of 25 officers and staff who serve in patrol, criminal investigations, and administration.

Specialty positions include:

- School Resource Officer
- Emergency Response Team
- Beach Patrol
- Bicycle Patrol
- K9 Officer

Our Officers use concepts of Community Oriented Policing and Problem Solving in order to carry out service to our community. We partner with our community and invest in relationships.



## History and Sites

Nags Head and the Outer Banks area have a storied history from the days of the first English settlers, to piracy, and the first powered flight.

Located within Nags Head is Jockey's Ridge State Park. The park is the site of the tallest living sand dune on the east coast and a mecca for kite flying and hang-gliding enthusiast.

Also, in Town is Nags Head Woods, a thriving maritime forest ecosystem. The forest is located on the northern end of Town and borders the Roanoke Sound.

Nags Head is home to world class watersports locations including: surfing, paddle boarding, kite surfing and fishing.

Nags Head is located between three national parks: Fort Raleigh in Manteo, Wright Brothers Memorial in Kill Devil Hills and the Cape Hatteras National Seashore.